PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 2179086 | Return of Organization Exempt From Income Tax |--

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Services

Go to www.irs.gov/Form990 for instructions and the latest information.

AF	or the	2023 calendar year, or tax year beginning and endi	ng					
B c	heck if pplicable	SOCIAL & ENVIRONMENTAL ENTREPRENEURS		D Employer identifi	cation number			
	Addres change	S (SEE), INC.						
	Name change	Doing business as		95-41166	7 9			
	Initial return		n/suite	E Telephone numbe	r			
Final		23564 CALABASAS ROAD 201		(818) 22				
	termin- ated			G Gross receipts \$	87,496,685.			
	Amend			H(a) Is this a group re				
1	Application	IF Name and address of principal officer: ANDICEW DEATH		for subordinates				
	pendin	9 SAME AS C ABOVE		H(b) Are all subordinates in				
IT	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527		list. See instructions			
-	Vebsit			H(c) Group exemptio				
K F	orm of	organization: X Corporation Trust Association Other	L Year		A State of legal domicile: CA			
		Summary						
(1)	1 1	Briefly describe the organization's mission or most significant activities: ENVIRON	MEN	TAL AND SOC	IAL JUSTICE			
Activities & Governance		PROJECTS.						
rua	2	Check this box if the organization discontinued its operations or disposed o	f more	than 25% of its net as	ssets.			
ove	3	Number of voting members of the governing body (Part VI, line 1a)		1 -	6			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			5			
SS	1	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		- Particular - Par	767			
Viti	l	Total number of volunteers (estimate if necessary)			99			
Cti		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
4		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
ø	8	Contributions and grants (Part VIII, line 1h)	. [61,280,427.	85,346,492.			
nue	9 1	Program service revenue (Part VIII, line 2g)		0.	0.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	. [454,990.	2,150,193.			
<u> </u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		61,735,417.	87,496,685.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		16,003,749.	9,350,757.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)	(A), line 4)					
g	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		25,757,664.	34,494,567.			
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 3,519,315.		0.	0.			
xpe	b.	Total fundraising expenses (Part IX, column (D), line 25) 3,519,315.	- 50					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		17,638,909.	34,184,742.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		59,400,322.				
	19	Revenue less expenses. Subtract line 18 from line 12		2,335,095.				
Net Assets or Fund Balances			Be	ginning of Current Year				
sets	20	Total assets (Part X, line 16)		75,980,301.	89,347,560.			
tAS Ida	21	Total liabilities (Part X, line 26)		3,000,945.	6,424,015.			
-		Net assets or fund balances. Subtract line 21 from line 20		72,979,356.	82,923,545.			
-	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is			
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	reparer	has any knowledge.				
		Cionalius of affices		Date .				
Sig		Signature of officer	-	Date 10	02/0201			
Her	е	ANDREW BEATH, CHAIRMAN		7 12	02 7024			
		Type or print name and title		Date Check	II PTIN			
		Print/Type preparer's name Preparer's signature	'	if Chical	D01370073			
Paid		JONI FUJIHARA		self-employ	P01370973 2-0530003			
	parer	Firm's name QUIGLEY & MIRON		Firm's EIN 3	4-0530003			
use	Only	Firm's address 3550 WILSHIRE BLVD., #1660		Dhama = / 2	13) 639-3550			
		LOS ANGELES, CA 90010		Phone no. (2				
May	/ the IF	RS discuss this return with the preparer shown above? See instructions			Yes No			

Form 990 (2023)

Pai	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF SOCIAL AND ENVIRONMENTAL ENTREPRENEURS (SEE) IS TO
	EMPOWER, ENCOURAGE, AND CATALYZE PROJECTS SO THAT WE CAN COLLABORATE
	AND FACILITATE PROGRESSIVE CHANGE IN AREAS OF SOCIAL AND ENVIRONMENTAL
	JUSTICE.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	E4 404 400 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
4a	(Code:) (Expenses \$ 11,484,189 including grants of \$ 9,350,757) (Revenue \$ 1 FISCAL-SPONSORED PROGRAM SERVICE ACCOMPLISHMENTS INCLUDED ENVIRONMENTAL
	AND SOCIAL PROJECTS IN LAND PRESERVATION, HEALTH AND HEALING,
	ENVIRONMENTAL EDUCATION, WOMEN'S AND CHILDREN'S RIGHTS, HUMANITARIAN
	AND SOCIAL JUSTICE, ENVIRONMENTAL POLICY AND NATURAL RESOURCES,
	CULTURAL AND INDIGENOUS RIGHTS, AND ANIMAL RIGHTS.
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
- u	(Expenses \$ including grants of \$) (Revenue \$)
	Total program service expenses 71,484,189.
	Form 990 (2023)

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Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Х 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form 990 (2023) (SEE), INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	\vdash
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			1 37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	-	┝≏
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		T
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05.		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		\vdash
36	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			L
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1148	_		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b C	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	(garnomig) withings to prize withings:	10	I.	1

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(SEE), INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		5 6 5			
	filed for the calendar year ending with or within the year covered by this return	2a	767		77	
_	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the control of t	ns?		2b	Х	v
3a				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-			Х
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)'?	4a		Λ
D	If "Yes," enter the name of the foreign country		ha (EDAD)			
5 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			En		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transalf "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			30		
ua				6a		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.			- Oa		
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			05		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?	•		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	ایدا				
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	446				
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1 1		120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2023)

(SEE), INC.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	; <u> </u>		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	;		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	۰		
1 a		7a		х
b	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
D		7.		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		21
8		0-	Х	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI.
40-	Did the every instinct have level about an hypothese an efficience	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	- 25	
С		12c	Х	
40	on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
13		14	X	
14	Did the organization have a written document retention and destruction policy?	14	21	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х	
		15a		Х
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130		-2
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iua		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Ioa		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	ahle
.5	for public inspection. Indicate how you made these available. Check all that apply.	, o or ny	, avalle	ADIG
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, at	nd fina	ncial	
19	statements available to the public during the tax year.	iu illial	iciai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	THE ORGANIZATION - (818) 225-9150			
	23564 CALABASAS ROAD 201 CALABASAS CA 91302			

(SEE), INC.

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Form 990 (2023) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	aniza	ation	COI	npe	nsat	ed any current officer,	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	\vdash	_		l)/ u us	100)	from	from related	other
	(list any hours for	irectc						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	Institutional trustee		ee/	mpen		1099-NEC)	1000 NEO)	and related
	below	dualt	utiona	_	Key employee	st co	ie.	,		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Form			
(1) JENNIFER HOFFMAN	40.00									
CHIEF EXCECUTIVE OFFICER				Х				316,225.	0.	26,671.
(2) PIA INFANTE	40.00									
PROJECT DIRECTOR						Х		275,000.	0.	710.
(3) AMY FRIEDLANDER	40.00									
PROJECT DIRECTOR						Х		261,543.	0.	2,013.
(4) TREVIS BIRD	40.00	1				l		046 450		04 554
CHIEF OPERATING OFFICER	1000					Х		216,452.	0.	21,571.
(5) MELISSA MENDOLERA	40.00	_				l		005 004		40 000
CHIEF FINANCIAL OFFICER	1					Х		205,094.	0.	19,877.
(6) SHAADY SALEHI	40.00	_				l		010 005		E 00E
PROJECT DIRECTOR	1					Х		210,385.	0.	7,005.
(7) CECILY JACKSON-ZAPATA	1.00	ļ		l				110 000		•
SECRETARY AND PROJECT MANAGER	1 00	Х		Х				112,000.	0.	0.
(8) ANDREW BEATH	1.00	١,,		,,						0
PRESIDENT	1 00	Х		Х				0.	0.	0.
(9) RICHARD WEGMAN	1.00	١		l						•
TREASURER	1 00	Х		Х				0.	0.	0.
(10) MAX GAIL	1.00	١								•
DIRECTOR	1 00	X						0.	0.	0.
(11) ANGELO LOGAN	1.00	١								•
DIRECTOR	1 00	Х						0.	0.	0.
(12) SARAH VAILL	1.00	١								•
DIRECTOR		Х						0.	0.	0.
		1								
		-								
		1								
	_	┢								
		1								

95-4116679 (SEE), Page 8 Form 990 (2023) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (F) (A) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week other from from related (list any the organizations compensation ndividual trustee or director hours for (W-2/1099-MISC/ organization from the related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations (ey employee 1099-NEC) and related below organizations)fficer line) 1,596,699. 0. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 1,596,699. 77,847. d Total (add lines 1b and 1c) .. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 65 compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4

rendered to the organization? If "Yes," complete Schedule J for such person . Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
STONEY ASSOCIATES LLC, 521 35TH STREET,	EARLY CARE AND	
WEST PALM BEACH, , FL 33407	EDUCATION DEVELOPMEN	398,600.
SHARON EASTERLING, LLC	COMMUNICATION AND	
387 GRAHAM RD, CHESTER, VT 05143	EVENT PLANNING	234,557.
RDJ STRATEGIC ADVISORS, LLC, NO 195 7119 W	PROJECT MANAGEMENT,	
SUNSET BLVD, LOS ANGELES, CA 90046	STRATEGIC PARTNERSHI	160,363.
ONSIDE PARTNERS LLC	RETREAT PLANNING AND	
6273 CHABOT ROAD, OAKLAND, CA 94618	FACILITATION	140,000.
WESLEY WARE	PROJECT DEVELOPMENT	
2008 DUMAINE STREET, NEW ORLEANS, LA 70116	AND GRANT MANAGEMENT	116,638.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 5		

X

Form 990 (2023) (SEE), INC.
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
			•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
		Fundraising events 1c					
		Related organizations 1d					
		Government grants (contributions) 1e	1,562,513.				
		All other contributions, gifts, grants, and	2,002,010.				
	'	similar amounts not included above1f	83,783,979.				
	_		03,703,373.				
in S		Noncash contributions included in lines 1a-1f		85,346,492.			
0 8	<u> </u>	Total. Add lines 1a-1f		03,340,432.			
Program Service Revenue	_		Business Code				
	2 a						
ue n	b						
n S	C	·					
Jrai Re	c	<u> </u>					
, rog	e						
۱ ۵	f	All other program service revenue					
\rightarrow	ç	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		2,150,193.			2,150,193.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e le		and sales expenses 7b					
en	,	Gain or (loss) 7c					
ther Revenue		Net gain or (loss)					
e		Gross income from fundraising events (not					
된	0 6	·					
		contributions reported on line 1c). See Part IV, line 188a					
		` '					
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
		Less: cost of goods sold10b					
\rightarrow		Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
eor Pe	11 a						
Miscellaneous Revenue	b						
e Se	c						
Ais	c	All other revenue					
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		87,496,685.	0.	0.	2,150,193.

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95-4116679 Page **10**

Form 990 (2023) (SEE), INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).				
Check if Schedule O contains a response or note to any line in this Part IX				

	Check if Schedule O contains a respon	•		, , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепаеа	gerierai experises	expenses
•	and domestic governments. See Part IV, line 21	9,330,757.	9,330,757.		
2	Grants and other assistance to domestic	2,000,.07	2,000,1010		
3	Grants and other assistance to foreign				
3	· ·				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	20,000.	20,000.		
4		20,000.	20,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	454,896.		454,896.	
_	trustees, and key employees	434,030.		434,090.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	28,946,815.	26,336,736.	1 420 557	1 170 500
7	Other salaries and wages	20,940,013.	40,330,730.	1,439,557.	1,170,522.
8	Pension plan accruals and contributions (include	275 620	265 145	176	10 211
	section 401(k) and 403(b) employer contributions)	275,632.	265,145.	176.	10,311.
9	Other employee benefits	2,502,538.	2,259,212.	141,443.	101,883.
10	Payroll taxes	2,314,686.	2,083,218.	138,881.	92,587.
11	Fees for services (nonemployees):				
а	Management	450 000	104 700	10.105	
b	Legal	152,908.	134,722.	18,186.	
С	Accounting	12,327.		12,327.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	11,947.		11,947.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	235,192.	164,634.		70,558.
13	Office expenses	8,189,190.	7,563,371.	511,070.	114,749.
14	Information technology				
15	Royalties				
16	Occupancy	835,645.	759,232.	76,413.	
17	Travel	4,618,603.	3,926,389.	37,664.	654,550.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	300,529.	202,111.	98,418.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	CONSULTING PROGRAM SRVC	17,234,858.	16,313,563.	55,597.	865,698.
b	SUPPLIES	1,720,030.	1,617,916.	16,960.	85,154.
С	EQUIP PURCH/RENT/MAINT	520,210.	507,183.	13,027.	
d	COMMUNITY RELATIONS	353,303.			353,303.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	78,030,066.	71,484,189.	3,026,562.	3,519,315.
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					C 000 (0000)

Form 990 (2023)
Part X | Balance Sheet

Par	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	60,512,589.	1	65,671,413.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	9,942,134.
	4	Accounts receivable, net		4	269,286.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net	5,000.	7	8,500.
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	474,581.	9	593,416.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	10
	11	Investments - publicly traded securities		11	12,776,315.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	06.406
	15	Other assets. See Part IV, line 11	86,496.	15	86,496.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	89,347,560
	17	Accounts payable and accrued expenses		17	3,080,682.
	18	Grants payable		18	2 256 406
	19	Deferred revenue		19	3,256,486.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
bilit		trustee, key employee, creator or founder, substantial contributor, or 35%			
Lia		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		.	
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	86,847.	25	86,847.
	26	Total liabilities. Add lines 17 through 25		26	6,424,015
-	20	Organizations that follow FASB ASC 958, check here	3,000,5130	20	0,121,013
es		and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	5,512,834.	27	15,437,704.
Bal	28	Net assets with donor restrictions		28	67,485,841.
pu		Organizations that do not follow FASB ASC 958, check here			
교		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
<u>e</u>	32	Total net assets or fund balances		32	82,923,545.
			75,980,301.		89,347,560.

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

Form 990 (2023) (SEE), INC. 95-4116679 Page 12

Pa	rt XI Reconciliation of Net Assets				_		
	Check if Schedule O contains a response or note to any line in this Part XI				<u>]</u>		
	Tabel access (access a const Deck VIII. as house (A). Fig. 40)		87,49	6 685			
1	Total revenue (must equal Part VIII, column (A), line 12)	1					
2	Total expenses (must equal Part IX, column (A), line 25)	2	78,03				
3	Revenue less expenses. Subtract line 2 from line 1	3	9,46 72,97	6,619			
4	1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5	4 7	7,570	•		
6	Donated services and use of facilities	6			_		
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0	•		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				_		
	column (B))	10	82,92	3,545			
Part XII Financial Statements and Reporting							
Check if Schedule O contains a response or note to any line in this Part XII							
				Yes No	,		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				_		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SOCIAL & ENVIRONMENTAL ENTREPRENEURS **Employer identification number** Name of the organization (SEE), INC. 95-4116679 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990) 2023

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021(d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

Schedule A (Form 990) 2023

b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

(SEE), INC.

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please comp	lete Part II.)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	21,215,185.	36,842,027.	73,186,668.	61,280,427.	85,346,492.	277,870,799.
	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	21,215,185.	36,842,027.	73,186,668.	61,280,427.	85,346,492.	277,870,799.
	Amounts included on lines 1, 2, and	,,	,,,	, 200 , 000 .	,200,227.	,,,	
ı a	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	6,006,813.	3,315,546.	5,725,433.	11,832,556.		26,880,348.
	Add lines 7a and 7b	6,006,813.	3,315,546.	5,725,433.	11,832,556.		26,880,348.
	Public support. (Subtract line 7c from line 6.)	, ,	, ,	, ,	, ,		250,990,451.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	21,215,185.	36,842,027.	73,186,668.	61,280,427.	85,346,492.	277,870,799.
	Gross income from interest,	, , ,	, , .	, , -	, , ,	, , -	, , .
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	43,970.	24,018.	29,559.	461,234.	2,150,193.	2,708,974.
b	Unrelated business taxable income						_
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	43,970.	24,018.	29,559.	461,234.	2,150,193.	2,708,974.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	21,259,155.	36,866,045.	73,216,227.	61,741,661.	87,496,685.	280,579,773.
14	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, t	ourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
Sec	tion C. Computation of Publ						
15	Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	89.45 %
16	Public support percentage from 2022	Schedule A, Part	III, line 15			16	84.97 %
	ction D. Computation of Inves						
17	Investment income percentage for 20	23 (line 10c, colum	nn (f), divided by lir	ne 13, column (f))		17	.97 %
	Investment income percentage from 2					18	.30 %
	33 1/3% support tests - 2023. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						v
b	33 1/3% support tests - 2022. If the line 18 is not more than 33 1/3%, che	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	re than 33 1/3%,	and
20							
<u> 2U</u>	Private foundation. If the organizatio	n did not check a l	JOX OIT IIIIE 14, 198	a, or 190, check th	iis dox and see ins		/Form 000) 2022

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	ฮม		
	9c		
	10a		
	10b		
dule	A (Forr	n 990)	2023

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		<u></u>
Sec	tion D. All Type III Supporting Organizations			г
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

(SEE), INC.

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations		
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complet	te Sections A through E.		
Sect	(B) Current Year (optional)				
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	tion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	tion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integra	ated Type III supporting org	anization (see	

Schedule A (Form 990) 2023

instructions).

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	dule A (Form 990) 2023 (SEE), INC.			9	5-4116679 Page 7	
Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Secti	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
_ 7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
a	From 2018					
b	From 2019					
c	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i_	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2019					
b	Excess from 2020					
С	Excess from 2021					
d	Excess from 2022					
е	Excess from 2023					

Schedule A (Form 990) 2023

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

95-4116679 Page 8 (SEE), Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

Name of the organization SOCIAL & ENVIRONMENTAL ENTREPRENEURS 95-4116679 (SEE), INC. Organization type (check one):

Construction of the Construction					
Filers of:	Section:				
Form 990 or 990	EZ X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	anization is covered by the General Rule or a Special Rule. tion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules					
sections contribu	organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under a 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ator, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; rm 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, co is check purpose	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the intributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box sed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., a. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively s, charitable, etc., contributions totaling \$5,000 or more during the year\$				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$19,992.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>12,832.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 9,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

(SEE), 95-4116679 INC. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person **Payroll** 10,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 8 Person **Payroll** 12,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 9 X Person Payroll 61,862. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 10 Person **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 7,308. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 Person Pavroll 6,250. Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution X 13 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 14 Person **Payroll** 9,500. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 15 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 16 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 Person Pavroll 5,000. Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$50,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$6,685.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$8,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 55,189.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$19,545.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$15,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$ 21,422.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$ 60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$17,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$6,312.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$ 8,447.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$9,269.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$39,513.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,607.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$ 32,350.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$130,144.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$6,641.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$ <u>11,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$6,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$5,457.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$10,468.	Person X Payroll

Name of organization
SOCIAL & ENVIRONMENTAL ENTREPRENEURS
(SEE), INC.

Employer identification number 95-4116679

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$ 98,780.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$6,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$22,797.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$31,524.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$5,102.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$13,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$7,469.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$15,000.	Person X Payroll

Name of organization
SOCIAL & ENVIRONMENTAL ENTREPRENEURS
(SEE), INC.

Employer identification number 95-4116679

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
79	Name, address, and ZiF + +	\$ 5,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
80		\$ 200,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
81		\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
82	nume, dudices, and En 1 1	\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
83		\$S,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
84		\$ 6,740. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 85 X Person **Payroll** 6,634. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 86 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 87 X Person Payroll 7,500. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 88 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 89 X Person Payroll 8,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 90 Person Pavroll 5,000. Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$5,181.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$ 11,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$5,014.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$5,150.	Person X Payroll

Name of organization
SOCIAL & ENVIRONMENTAL ENTREPRENEURS
(SEE), INC.

Employer identification number

95-4116679

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
97		\$ 12,005. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
98		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
99		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
100		\$ 23,632. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
101		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
102		\$ 10,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 103 X Person **Payroll** 13,300. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution 104 Person **Payroll** 42,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 105 X Person Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 106 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 107 X Person Payroll 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 108 Person Pavroll 5,000. Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$ <u>10,204.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$ 60,121.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$13,800.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$18,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$ 9,653.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$ 12,888.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$10,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
127		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
128		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
129		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. 130	Name, address, and ZIP + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
131		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
132		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$37,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 134	Name, address, and ZIP + 4	\$ 10,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$ 11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$ 30,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138	Name, audress, and LIP + 4	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$9,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$10,447.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$15,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
148		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$15,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$5,500.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154		\$ <u>12,007.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$5,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$5,500.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$9,115.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165	- Nume, address, and En 1 1	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 166	Name, address, and ZIP + 4	Total contributions - \$ 35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168	rume, addi 655, and £ir T T	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS
(SEE), INC.

Employer identification number

95-4116679

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
169		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
170		\$ 300,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
171		\$ 12,778. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
172		\$ 6,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
173		\$ 8,716. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
174		\$ 14,780. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178		\$9,204.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$7,705.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c)	(d)
No. 181	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$10,062.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
187		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$6,283.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$ 27,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$ 20,220.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
193		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
194		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
195		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
196		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
197		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
198		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$39,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$ 21,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$ <u>15,000.</u>	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$9,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$15,125.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$ 63,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218	Name, address, and ZIF + 4	\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$ 9,183.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 220	Name, address, and ZIP + 4	Total contributions \$ 5,181.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221	runic, audi 655, and £if T T	\$ 285,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222	Haine, audiess, and Lif T T	\$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$ 11,018.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
226		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$10,801.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$ 11,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230	Name, audiess, and ZIF + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 232	Name, address, and ZIP + 4	Total contributions - \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234	raine, addi 655, and EIF T T	- \$ 63,336.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$ 27,989.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$ <u>45,170.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$8,853.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$11,440.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		- - \$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242	Name, address, and ZiF + +	\$\$9,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		- - - - - - -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 244	Name, address, and ZIP + 4	Total contributions - \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		- \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246	Maille, audiess, aliu ZIF + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 254	Name, address, and ZIP + 4	# Total contributions \$ 93,369.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
l		I \$	I

Employer identification number

Name of organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS 95-4116679 (SEE), INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS (SEE), INC.

Employer identification number 95-4116679

Pai			s or Accounts.Complete if the						
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.							
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds						
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No						
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only						
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose							
	impermissible private benefit? X Yes								
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.						
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).							
	Preservation of land for public use (for example, recrea	ation or education)	f a historically important land area						
	Protection of natural habitat	Preservation o	f a certified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form							
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
	Total acreage restricted by conservation easements								
	Number of conservation easements on a certified historic str		2c						
d	Number of conservation easements included on line 2c acqu								
	on a historic structure listed in the National Register								
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax						
	year								
4	Number of states where property subject to conservation ea								
5	Does the organization have a written policy regarding the pe								
	violations, and enforcement of the conservation easements i								
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year						
_									
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year						
	Does each conservation easement reported on line 2d above	a action the requirements of acction 170	(h)(4)(D)(i)						
8	·								
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat								
9	balance sheet, and include, if applicable, the text of the foot	·							
	organization's accounting for conservation easements.	note to the organization's illiancial staten	lents that describes the						
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures. or C	Other Similar Assets.						
	Complete if the organization answered "Yes" on Form								
	If the organization elected, as permitted under FASB ASC 95		and balance sheet works						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.								
b	If the organization elected, as permitted under FASB ASC 95								
_	art, historical treasures, or other similar assets held for public								
	provide the following amounts relating to these items.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
	(i) Revenue included on Form 990, Part VIII, line 1		\$						
	(ii) Assets included in Form 990, Part X		·						
2	If the organization received or held works of art, historical tre		al gain, provide						
_	the following amounts required to be reported under FASB A		g, p						
а	Revenue included on Form 990, Part VIII, line 1		\$						
л Ь	Assets included in Form 900 Part Y		¢						

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

	edule D (Form 990) 2023 (SEE),								<u> 16679</u>		age 2
Par	rt III Organizations Maintaining C	Collections of Ar	t, Hist	orical Tr	easures, o	or Other	Simila	r Asse	ts (contin	ued)	
3	Using the organization's acquisition, access	ion, and other records	s, checl	any of the	following tha	t make siç	gnificant ι	use of its			
	collection items (check all that apply).										
а	Public exhibition	d		Loan or exc	hange progra	am					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explair	n how th	ey further t	he organizati	on's exem	pt purpo:	se in Par	t XIII.		
5	During the year, did the organization solicit of	or receive donations o	of art, hi	storical trea	sures, or oth	er similar a	assets		_		_
	to be sold to raise funds rather than to be m	aintained as part of th	he orga	nization's co	ollection?			L	Yes		No
Par	rt IV Escrow and Custodial Arran	gements Complet	e if the	organizatior	n answered "	Yes" on Fo	orm 990,	Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian, or other intermed	diary for	contributio	ns or other a	ssets not i	ncluded	_	_		,
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing t	able:							
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for 6	escrow or co	ustodial acco	ount liabilit	y?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII										
Par	rt V Endowment Funds Complete if										
		(a) Current year	(b) P	rior year	(c) Two year	rs back (c	i) Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	· · · · · · · · · · · · · · · · · · ·									
3a	Are there endowment funds not in the posse	ession of the organiza	tion tha	it are held a	ınd administe	ered for the	9		-		
	organization by:									Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza								3b		
	Describe in Part XIII the intended uses of the		wment	funds.							
Par	rt VI Land, Buildings, and Equipn										
	Complete if the organization answere	d "Yes" on Form 990	, Part I\	/, line 11a. S	See Form 990), Part X, li	ne 10.				
	Description of property	(a) Cost or ot			or other		cumulated	d	(d) Book	valu	е
		basis (investm	nent)	basis	(other)	depr	eciation				
	Land										
	Buildings							_			
	Leasehold improvements							_			
d	Equipment										

Schedule D (Form 990) 2023

(SEE)

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Part VII Investments - Other Securities Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			1 - f
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	ı-oı-year market value
(1)		+	
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)	'		. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
Part X Other Liabilities	(=)//		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	
1. (a) Description of liability	2 223,1 41217,11110		(b) Book value
(1) Federal income taxes			(-) 311 14141
(2) OPERATING LEASE RIGHT-OF-U	ISE ASSET		86,847
			00,041
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(D))		06 017
「otal. (Column (b) must equal Form 990, Part X, line 25, col.	(B))		86,847
2. Liability for uncertain tax positions. In Part XIII, provide			

Schedule D (Form 990) 2023

Sche	edule D (Form 990) 2023 (SEE), INC.		33-41100	73 Page 4
Pai	Reconciliation of Revenue per Audited Financial State		enue per Return	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	' <u>'</u>	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		enses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities			
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIII.)	•		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b			
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	R.)	5	
	rt XIII Supplemental Information	la Danit IV. Barandah arad Ol	by Doub V. Barriot V. Barriot	D- + VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			Part XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	iy additional information	•	
PAI	RT X, LINE 2:			
- ~				
ACC	COUNTING STANDARDS REQUIRE AN ORGANIZAT	ION TO EVALU	ATE ITS TAX POS	TTIONS
7 NTT	O PROVIDE FOR A LIABILITY FOR ANY POSIT	דרואוס יישאיי שורי	TITLD MOT BE COME	משמשתדי
771/1	TROVIDE FOR A DIABIBITI FOR ANI TOBIT	TOND THAT WO	OLD NOT DE CONS	TDERED
' M(ORE LIKELY THAN NOT' TO BE UPHELD UNDER	A TAX AUTHO	RITY EXAMINATIC	·N •
MAI	NAGEMENT HAS EVALUATED ITS TAX POSITION	S AND HAS CO	NCLUDED THAT A	
PRO	OVISION FOR A TAX LIABILITY IS NOT NECE	SSARY AT DEC	EMBER 31, 2023.	
GEI	NERALLY, THE ORGANIZATION'S INFORMATION	RETURNS REM	AIN OPEN FOR	
EXZ	AMINATION THREE (FEDERAL) OR FOUR (STATE	E OF CALIFOR	NIA) YEARS FROM	THE
DA۲	TE OF FILING.			

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

Schedule D (Form 990) 2023	(SEE), INC.	95-4116679 Page 5
Schedule D (Form 990) 2023 Part XIII Supplemental Info	rmation (continued)	-
	(2.2.2.2)	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047
2023

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	e of the organization					Employer identifi	cation number		
	CIAL & ENVIRO	NMENTAL	ENTREPRE	NEURS		0F 411667	0		
	EE), INC.	rmation on A	ativitias Out	toide the United States		95-411667			
Га	Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.								
1			n maintain recor	ds to substantiate the amount of its gra	ants and other	assistance			
•				the selection criteria used to award the			Yes X No		
	and graintees engiently in	o g o			9.4				
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistance outs	side the		
	United States.								
3	Activities per Region. (TI	he following Part	t I, line 3 table ca	an be duplicated if additional space is r	needed.)				
	(a) Region		(c) Number of			vity listed in (d)	(f) Total		
		offices	employees, agents, and independent	(by type) (such as, fundraising, pro-		gram service,	expenditures for and		
		in the region	independent contractors	gram services, investments, grants to recipients located in the region)		e specific type (s) in the region	investments		
			in the region	recipients located in the region)	Of Service	(s) in the region	in the region		
3 a	Subtotal	0	0				0.		
	Total from continuation								
	sheets to Part I	0	o				0.		
С	Totals (add lines 3a								
	and 3h)	l 0	l o				0.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

(SEE), INC.

95-4116679

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			FUNDS WILL BE USED TO					
			SUPPORT JOINT NETWORK					
			ACTIVITIES/EPN					FAIR MARKET
		NORTH AMERICA	INTERNATIONAL	10,000.	WIRE TRANSFER	0.		VALUE
		SOUTH AMERICA -	FUNDS WILL BE USED TO					
		ARGENTINA,	SUPPORT JOINT NETWORK					
		BOLIVIA, BRAZIL,	ACTIVITIES/EPN					FAIR MARKET
		CHILE, COLUMBIA,	INTERNATIONAL	10,000.	WIRE TRANSFER	0.		VALUE

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

³ Enter total number of other organizations or entities

Part III Grants and Other Assistance Part III can be duplicated if ac			ates. Complete if	the organization answered Yes	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2023 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

(SEE), 95-4116679 INC. Schedule F (Form 990) 2023 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

332075 11-29-23 Schedule F (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2023

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

SOCIAL & ENVIRONMENTAL ENTREPRENEURS Name of the organization **Employer identification number** (SEE), INC. 95-4116679 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV. line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (c) IRC section (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) NATIVE MOVEMENT PO BOX 83467 45-2406993 501(C)(3) COLLABORATION GRANT FAIRBANKS, AK 99708 257,600 0 HARAMBEE HOUSE, INC. 1115 HABERSHAM STREET SAVANNAH, GA 31401 83-2887862 501(C)(3) 165,000 COLLABORATION GRANT CRYOUT TEEN ORGANIZATION 229 LEVON OWENS DR TERRY, MS 39170 46-0658562 501(C)(3) 144,943 0 COLLABORATION GRANT INSTITUTE FOR WASHINGTON'S FUTURE 2720 VALENCIA ST BELLINGHAM WA 98226 59-1224041 501(C)(3) 125,000 COLLABORATION GRANT NEW JERSEY ENVIRONMENTAL JUSTICE ALLIANCE - 45 ACADEMY STREET STE COLLABORATION GRANT 205 - NEWARK, NJ 07102 95-1644035 501(C)(3) 115,000 0 ALTERNATIVES FOR COMMUNITY AND ENVIRONMENT - 2201 WASHINGTON ST BOSTON, MA 02119 04-3228509 501(C)(3) 100 000 0 COLLABORATION GRANT 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (DEE), IN	<u>. </u>						J TITOUTJ Pag
Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AVENUES FOR YOUTH							
1708 OAK PARK AVE							
NORTH MINNEAPOLIS, MN 55411	41-1765140	501(C)(3)	100,000.	0.			COLLABORATION GRANT
GRASSROOTS ENVIRONMENTAL EDUCATION, INC - 184 MAIN ST PORT	11 2556606	501/02/22	100.000	0			
- WASHINGTON, NY 11050	11-3556686	501(C)(3)	100,000.	0.			COLLABORATION GRANT
TOGETHER WE CAN 401 CLOVIS AVE STE 205	61 2026250	E01/Q\/2\	100 000	0			COLLADODAMION GDANM
CLOVIS, CA 93612	61-2036250	501(C)(3)	100,000.	0.			COLLABORATION GRANT
4DASOIL 6024 RIDGE AVE							
PHILADELPHIA, PA 19128	87-2797318	501(C)(3)	100,000.	0.			COLLABORATION GRANT
PESTICIDE ACTION NETWORK 2029 UNIVERSITY AVE, SUITE 200 BERKELEY, CA 94704	94-2949686	501(0)(3)	85,000.	0.			COLLABORATION GRANT
BERREBEI, CA 54704	J4 2J4J000	501(0/(3/	05,000.	0.			CODINADORATION GRANT
CITIZENS FOR A SUSTAINABLE FUTURE, INC 1935 SABRA DR -	45 5000504		05.000				
TALLAHASSEE, FL 32303	45-5008784	501(C)(3)	85,000.	0.			COLLABORATION GRANT
CLINTON HILL COMMUNITY ACTION 404 HAWTHORNE AVENUE							
NEWARK, NJ 07112	84-2816101	501(C)(3)	85,000.	0.			COLLABORATION GRANT
TALLAHASSEE FOOD NETWORK, INC. (TFN) - PO BOX 365 - TALLAHASSEE,,							
FL 32302-0365	75-6002622	501(C)(3)	85,000.	0.			COLLABORATION GRANT
WEST LONG BEACH ASSOCIATION PO BOX 9422							
LONG BEACH, CA 90810	93-1127818	501(C)(3)	85,000.	0.			COLLABORATION GRANT

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
RETHINK ENERGY FLORIDA, INC.							
PO BOX 1341	92-0429452	501(C)(3)	80,000.	0.			COLLABODAMION CDANM
TALLAHASSEE, FL 32302	92-0429452	501(C)(3)	80,000.	0.			COLLABORATION GRANT
AINA MOMONA							
4348 WAIALAE AVE #254							
HONOLULU, HI 96816	82-1366588	501(C)(3)	75,000.	0.			COLLABORATION GRANT
ALLIANCE BOD GLODAL TUGETOR							
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH STREET, SUITE 1							
TUCSON, AZ 85713	52-2094677	501(C)(3)	75,000.	0.			COLLABORATION GRANT
,			1				
APOYO LEGAL AL EMPRENDIMIENTO							
COMUNITARIO, INC - PO BOX 2000 -							
CAGUAS, PR 00918	66-0948433	501(C)(3)	75,000.	0.			COLLABORATION GRANT
CALIFORNIA ENVIRONMENTAL JUSTICE							
ALLIANCE - 1825 SAN PABLO AVE STE							
200 - OAKLAND, CA 94612	85-0592960	501(C)(3)	75,000.	0.			COLLABORATION GRANT
·			•				
CARRIZO/COMECRUDO TRIBE OF TEXAS							
1250 ROEMERLANE UNIT C							
FLORESVILLE, TX 78114	75-2830923	501(C)(3)	75,000.	0.			COLLABORATION GRANT
CENTER FOR EARTH, ENERGY AND							
DEMOCRACY - 4513 34TH AVE SOUTH							
SUITE B - MINNEAPOLIS, MN 55406	45-2580349	501(C)(3)	75,000.	0.			COLLABORATION GRANT
CENTRO DEL OBRERO FRONTERIZO DBA							
LA MUJER OBRERA - 2000 TEXAS AVE -							
EL PASO, TX 79901	74-2219654	501(C)(3)	75,000.	0.			COLLABORATION GRANT
COMING CLEAN, INC.							
28 VERNON ST, STE 434							
BRATTLEBORO, VT 05301	04-3429794	501(C)(3)	75,000.	0.			COLLABORATION GRANT

Schedule I (Form 990) (DEE/, IN	C •						J HIIOOIJ Pa
Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OMITE DE APOYO A LOS TRABAJADORES							
GRICOLAS - PO BOX 510 -							
ELASSBORO, NJ 08028	22-2588350	501(C)(3)	75,000.	0.			COLLABORATION GRANT
,							
COMMUNITY NETWORKING RESOURCES,							
INC 9327 BEAR LAKE WAY NW -							
ALBUQUERQUE, NM 87120	85-0437704	501(C)(3)	75,000.	0.			COLLABORATION GRANT
COORDINADORA PAZ PARA LA MUJER,							
INC PO BOX 193008 - SAN JUAN,							
PR 00919	66-0550935	501(C)(3)	75,000.	0.			COLLABORATION GRANT
DREAM OF WILD HEALTH							
1308 E FRANKLIN AVE STE 203	41 1630660	E01/G)/2)	FF 000				
MINNEAPOLIS, MN 55404	41-1632662	501(C)(3)	75,000.	0.			COLLABORATION GRANT
EAST MICHIGAN ENVIRONMENTAL ACTION							
COUNCIL - 4605 CASS AVE							
DETROIT, MI 48201	23-7241219	501(C)(3)	75,000.	0.			COLLABORATION GRANT
	23 /21222		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
ELLA BAKER CENTER FOR HUMAN RIGHTS							
1419 34TH AVE, STE 202							
OAKLAND, CA 94601	94-3252009	501(C)(3)	75,000.	0.			COLLABORATION GRANT
INSIGHT GARDEN PROGRAM							
2081 CENTER STREET							
BERKELEY, CA 94704	46-3998218	501(C)(3)	75,000.	0.			COLLABORATION GRANT
LA MARANA CORP							
225 CALLE DEL PARQUE							
SAN JUAN, PR 00912	66-0838654	501(C)(3)	75,000.	0.			COLLABORATION GRANT
MIAMI MODVEDS SENEED							
MIAMI WORKERS CENTER 745 NW 54TH STREET							
MIAMI, FL 33127	65-0942224	501(C)(3)	75,000.	0.			COLLABORATION GRANT
MITANI, FU JJIZ/	03-034224	Por(C)(3)	13,000.	٠.			COLLABORATION GRANT

Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MICHIGAN ENVIRONMENTAL JUSTICE							
COALITION - 2701 BAGLEY STREET -							
DETROIT, MI 48216	86-1272770	501(C)(3)	75,000.	0.			COLLABORATION GRANT
NEW MEXICO ENVIRONMENTAL LAW							
CENTER (NMELC) - 722 ISLETA BLVD							
SW - ALBUQUERQUE, NM 87105	85-0360664	501(C)(3)	75,000.	0.			COLLABORATION GRANT
SIERRA HEALTH FOUNDATION: CENTER							
FOR HEALTH PROGRAM MANAGEMENT -							
1321 GARDEN HIGHWAY - SACRAMENTO,							
CA 95833	45-5282243	501(C)(3)	75,000.	0.			COLLABORATION GRANT
SOCIETY OF NATIVE NATIONS							
10730 POTRANCO RD., SUITE 122-282		504 (5) (0)	== 000				
SAN ANTONIO, TX 78251	81-0984252	501(C)(3)	75,000.	0.			COLLABORATION GRANT
SOUTHWEST ORGANIZING PROJECT							
211 10TH ST SW							
ALBUQEURQUE, NM 87102	85-0368743	501(C)(3)	75,000.	0.			COLLABORATION GRANT
MIDOQUORQOI, NA 07102	03 0300743	501(0)(3)	75,000.	٠.			COMMISSION CHAIN
START: EMPOWERMENT INC							
10109 LAKE CREEK PKWY PO BOX #17073	,						
AUSTIN, TX 78750	82-4948443	501(C)(3)	75,000.	0.			COLLABORATION GRANT
•			<u> </u>				
THE ACEQUIA INSTITUTE							
319 MAIN ST. PO BOX 129							
SAN LUIS, CO 81152	20-5747800	501(C)(3)	75,000.	0.			COLLABORATION GRANT
TIDES CENTER							
PO BOX 889385							
LOS ANGELES, CA 90088-9385	94-3349769	501(C)(3)	75,000.	0.			COLLABORATION GRANT
UNITED CONFEDERATION OF TAINO							
PEOPLE, INC 29 BURCHELL BLVD							
NEW YORK, NY 11706	11-3509399	501(C)(3)	75,000.	0.			COLLABORATION GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UPROSE							
462 36TH ST. 3RD FLOOR BROOKLYN, NY 11232	11-2490531	501(C)(3)	75,000.	0.			COLLABORATION GRANT
URBAN TILTH 411 BROOKSIDE DR RICHMOND, CA 94801	20-4124161	501(C)(3)	75,000.	0.			COLLABORATION GRANT
WECOUNT!, INC. P.O. BOX 344116 FLORIDA CITY, FL 33034	56-2638368	501(C)(3)	75,000.	0.			COLLABORATION GRANT
THE OUTLAW PROJECT 1000 NATIONAL AVE APT 126							
SAN BRUNO, CA 94066 REACHING BACK TO OUR YOUTH 3410 HIGH ST	83-1850861	501(C)(3)	73,000.	0.			COLLABORATION GRANT
SACRAMENTO, CA 95838	84-4701572	501(C)(3)	69,750.	0.			COLLABORATION GRANT
THE CENTER FOR ECONOMIC RESEARCH AND SOCIAL CHANGE, INC - 800 W BUENA AVE - CHICAGO, IL 60613	36-4400754	501(C)(3)	65,000.	0.			COLLABORATION GRANT
ALIANZA CENTER, INC. 10524 MOSS PARK ROAD SUITE 204- 625							
ORLANDO, FL 32832	83-2227824	501(C)(3)	57,500.	0.			COLLABORATION GRANT
VIRGINIA ORGANIZING INC P O BOX 1323							
LAUREL, MD 20725	83-2094126	501(C)(3)	51,000.	0.			COLLABORATION GRANT
COLORADO STATE UNIVERSITY 2002 CAMPUS DRIVE FORT							
COLLINS, CO 80523	84-6000545	501(C)(3)	50,478.	0.			COLLABORATION GRANT

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(D) Liiv	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
AMERICAN PUBLIC HEALTH							
ASSOCIATION, INC - 800 I STREET NW							
- WASHINGTON, DC 20001	13-1628688	501(C)(3)	50,000.	0.			COLLABORATION GRANT
BLACK SURF SANTA CRUZ							
218 OCEAN ST							
SANTA CRUZ, CA 95060	87-4556850	501(C)(3)	50,000.	0.			COLLABORATION GRANT
CENTRO POR LA JUSTICIA							
1416 E. COMMERCE							
SAN ANTONIO, TX 78204	74-2720710	501(C)(3)	50,000.	0.			COLLABORATION GRANT
COMMINITES HOUGING & EMPOWERMENT							
COMMUNITY HOUSING & EMPOWERMENT							
CONNECTIONS INC 403 SUN BLVD BEAR, DE 19701	51-0411465	501(C)(3)	50,000.	0.			COLLABORATION GRANT
5EM, 5E 19701	31 0111103	301(0)(3)	30,000.	•••			
FAMILIAS UNIDAS ECOLOGY AND							
ECONOMY PROJECT - 275 W RIO VISTA							
AVE SUITE 3 - BURLINGTON, WA 98233	84-3519206	501(C)(3)	50,000.	0.			COLLABORATION GRANT
GREENROOTS							
90 EVERETT AVE. SUITE 1							
CHELSEA, MA 02150	81-2718273	501(C)(3)	50,000.	0.			COLLABORATION GRANT
,			,				
HIGHLANDER RESEARCH & EDUCATION							
CENTER INC - 1959 HIGHLANDER WAY -							
NEW MARKET, TN 37820	62-0646373	501(C)(3)	50,000.	0.			COLLABORATION GRANT
JUST TRANSITION ALLIANCE							
2810 CAMINO DEL RIO S., #116							
SAN DIEGO, CA 92108	52-2283569	501(C)(3)	50,000.	0.			COLLABORATION GRANT
KENTUCKY COALITION, INC.							
PO BOX 1450 LONDON, KY 40743	31-1113237	501(C)(3)	50,000.	0.			COLLABORATION GRANT
JOHDON, KI 40/43	71-111227	Po+(C/(3/	30,000.	٠.			COTTYPOCKTION GUMINI

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LITTLE VILLAGE ENVIRONMENTAL JUSTICE ORGANIZATION - 2501 SOUTH WHIPPLE ST - CHICAGO, IL 60623	36-4259477	501(C)(3)	50,000.	0.			COLLABORATION GRANT
MOVEMENT TRAINING NETWORK 4130 NM 112, PO 171 TIERRA AMARILLA, NM 87575	86-1287825	501(C)(3)	50,000.	0.			COLLABORATION GRANT
NAFASI FUND 1101 MCMURTRIE DR NW HUNTSVILLE,, AL 35806	81-5363891	501(C)(3)	50,000.	0.			COLLABORATION GRANT
RESILIENT SISTERHOOD PROJECT 263 HUNTINGTON AVE. SUITE 302 BOSTON, MA 02115	83-1771945	501(C)(3)	50,000.	0.			COLLABORATION GRANT
SACHAMAMA, INC. 4581 CATAMARAN CIRCLE BOYNTON BEACH, FL 33436	46-3341619	501(C)(3)	50,000.	0.			COLLABORATION GRANT
SOUTHERN SECTOR RISING, INC. 1808 S. GOOD LATIMER EXPRESSWAY DALLAS, TX 75226-2202	85-2700437	501(C)(3)	50,000.	0.			COLLABORATION GRANT
THE GREEN DOOR INITIATIVE 7650 SECOND AVE DETROIT, MI 48202	27-3467703	501(C)(3)	50,000.	0.			COLLABORATION GRANT
THE SMILE TRUST, INC 4300 NW 12TH AVE MIAMI, FL 33127	47-2964710	501(C)(3)	50,000.	0.			COLLABORATION GRANT
TO NIZHONI ANI PO BOX 483 KYKOTSMOVI, AZ 86039	57-1153178	501(C)(3)	50,000.	0.			COLLABORATION GRANT

Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST ATLANTA WATERSHED ALLIANCE,							
INC PO BOX 10883 - ATLANTA, GA							
30310	20-0890449	501(C)(3)	50,000.	0.			COLLABORATION GRANT
WESTERN ORGANIZATION OF RESOURCE			, -				
COUNCILS EDUCATION PROJECT - 220 S							
27TH ST, STE B - BILLINGS, MT							
59101	84-1123481	501(C)(3)	50,000.	0.			COLLABORATION GRANT
			1				
NEW LEGACY REENTRY CORP							
1115 GARVIN PLACE							
LOUISVILLE, KY 40203	81-5316215	501(C)(3)	50,000.	0.			COLLABORATION GRANT
CLEAN AIR NOW ASSOCIATION							
3730 METROPOLITAN AVE							
KANSAS CITY, KS 66106	82-3986787	501(C)(3)	42,500.	0.			COLLABORATION GRANT
MOBILE ENVIRONMENTAL JUSTICE							
ACTION COALITION - PO BOX 717 -							
MOBILE, AL 36601-0717	46-5243511	501(C)(3)	42,500.	0.			COLLABORATION GRANT
MARCIA DINKINS							
2144 FORDWAY ST	250 00 0005	504 (5) (2)	40.000	•			
OTTAWA HILLS,, OH 43606	370-80-9237	501(C)(3)	40,000.	0.			COLLABORATION GRANT
CTARTIC OVER THE							
STARTING OVER, INC 15799 CAMINO REAL,							
MORENO VALLEY, CA 92555	90-0455003	501(C)(3)	40,000.	0.			COLLABORATION GRANT
MONENO VALUET, CA 92333	70-0433003	Por(C)(3)	40,000.	0.			COLLABORATION GRANT
KENTUCKY CIVIC ENGAGEMENT TABLE							
INC - 2508 PORTLAND AVE SUITE 14 -							
LOUISVILLE, KY 40212	20-3979178	501(C)(3)	40,000.	0.			COLLABORATION GRANT
	20 05/51/0		40,000.	· ·			COLUMN CHANGE
LOWCOUNTRY ALLIANCE FOR MODEL							
COMMUNITIES - 2125 DORCHESTER ROAD							
- NORTH CHARLESTON, NC 29405	36-4432079	501(C)(3)	40,000.	0.			COLLABORATION GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STARTING OVER INC							
6355 RIVERSIDE AVE STE 100							
RIVERSIDE, CA 92506	81-3944773	501(C)(3)	40,000.	0.			COLLABORATION GRANT
BREAKING BARRIERS MENTORING INC							
2821 N VEL R PHILLIPS AVE							
MILWAUKEE, WI 53212	35-2489606	501(C)(3)	35,500.	0.			COLLABORATION GRANT
DIRECT ACTION FOR RIGHTS &							
EQUALITY INC (DARE) - 340 LOCKWOOD							
STREET - PROVIDENCE, RI 02907	05-0422763	501(C)(3)	35,000.	0.			COLLABORATION GRANT
MIGDONEGIA GLIMAME GUANGE ALLIANGE							
MICRONESIA CLIMATE CHANGE ALLIANCE PO BOX 7810							
TAMUNING, GU 96915	66-0909128	501(C)(3)	35,000.	0.			COLLABORATION GRANT
imionine, do 30313	00 0303120	501(0)(3)	33,000.	•••			
ARTS AND CULTURE EL DORADO							
PO BOX 2400							
PLACERVILLE, CA 95667	68-0049447	501(C)(3)	30,000.	0.			COLLABORATION GRANT
ARTS COUNCIL OF MENDOCINO COUNTY							
309 EAST PERKINS ST							
UKIAH, CA 95482	68-0455596	501(C)(3)	30,000.	0.			COLLABORATION GRANT
•		<u> </u>	, ,				
CENTER ON RACE, POVERTY & THE							
ENVIRONMENT (CRPE) - 1012							
JEFFERSON ST DELANO, CA 93215	05-0557231	501(C)(3)	30,000.	0.			COLLABORATION GRANT
DEPRISE BRESCIA ART GALLERY							
829 10TH ST - STE 102B							
PASO ROBLES, CA 93446	87-4622472	501(C)(3)	30,000.	0.			COLLABORATION GRANT
	0, 10221/2		33,300:				John John Strait
EQUITY AND TRANSFORMATION							
10 W 35TH ST							
CHICAGO, IL 60616	83-4701430	501(C)(3)	30,000.	0.			COLLABORATION GRANT

Page 1

Part II | Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) (g) Description of (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (h) Purpose of grant organization or government if applicable cash grant noncash valuation non-cash assistance or assistance (book, FMV. assistance appraisal, other) EXPO OF WISCONSIN 17 APPLEGATE COURT STE 202 MADISON, WI 53713 84-3807756 501(C)(3) 30,000 0 COLLABORATION GRANT FAMILIES AND FRIENDS OF THE WRONGFULLY CONVICTED - 634 CLASSON AVE - BROOKLYN, NY 11238 84-4884133 501(C)(3) 30,000 0 COLLABORATION GRANT HOMIES UNIDOS INC 2105 BEVERLY BLVD STE 203 LOS ANGELES, CA 90057 95-4740768 501(C)(3) 30,000 0 COLLABORATION GRANT LIFE ON EARTH ART 8 FOURTH ST PETALUMA, CA 94952 87-3805682 501(C)(3) 30,000 0 COLLABORATION GRANT REACHING AND EDUCATION FOR COMMUNITY HOPE FOUNDATION (RECH) 933 COOPER RD - JACKSON, MS 39212 COLLABORATION GRANT 84-1709644 501(C)(3) 30,000 0 UP 2 PEACE INC 850 FRONT STREET 46-5212922 SANTA CRUZ, CA 95061 501(C)(3) COLLABORATION GRANT 30,000 0 RENFORCE 246 ROBERT C DANIEL JR PKWY #1061 AUGUSTA GA 30909 27-3190205 501(C)(3) 28 000 0 COLLABORATION GRANT RESTOREHER USAMERICA INC 63 WETBRIDGE FAYETTEVILLE, GA 30214 95-6047779 501(C)(3) 28,000 0 COLLABORATION GRANT AKWESASNE TASK FORCE ON THE ENVIRONMENT, INC - PO BOX 992 -HOGANSBURG, NY 13655 16-1479601 501(C)(3) 25 000 COLLABORATION GRANT 0

Schedule I (Form 990) (SEE), IN							3-41100/9 Pa
Part II Continuation of Grants and Other	Assistance to De	omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALABAMA JUSTICE INITIATIVE							
2012 26TH AVE							
NORTH BIRMINGHAM, AL 35234	83-2673378	501(C)(3)	25,000.	0.			COLLABORATION GRANT
ALASKA COMMUNITY ACTION ON TOXICS							
1225 E. INTERNATIONAL AIRPORT							
ROAD, SUITE 220 - ANCHORAGE, AK							
99518	92-0177082	501(C)(3)	25,000.	0.			COLLABORATION GRANT
AMERICAN SUSTAINABLE BUSINESS							
INSTITUTE - 1203 K STREET NW -							
WASHINGTON, DC 20005	45-2384297	501(C)(3)	25,000.	0.			COLLABORATION GRANT
AMERICANS FOR FINANCIAL REFORM							
EDUCATION FUND - 1615 L STREET NW							
- WASHINGTON, DC 20017	82-2553525	501(C)(3)	25,000.	0.			COLLABORATION GRANT
DODDED NEWWORK FOR WINN DIGWEG							
BORDER NETWORK FOR HUMAN RIGHTS							
2115 N. PIEDRAS	74-2493012	501/C)/3)	25,000.	0.			COLLABORATION GRANT
EL PASO, TX 79930	74-2493012	501(C)(3)	25,000.	0.			COLLABORATION GRANT
COMMUNITY SUCCESS INITIATIVE							
PO BOX 61114							
RALEIGH, NC 27661	16-1702165	501(C)(3)	25,000.	0.			COLLABORATION GRANT
,			, -	<u> </u>			
COMUNIDADES ALIADAS TOMANDO							
ACCCION - 864 STOCKTON AVE -							
ARVIN, CA 93203	87-4588647	501(C)(3)	25,000.	0.			COLLABORATION GRANT
CULTIVATING LIVES INC							
479 FRONT STREET							
HEMPSTEAD, NY 11550	85-0728411	501(C)(3)	25,000.	0.			COLLABORATION GRANT
FAMILY FARM DEFENDERS INC							
PO BOX 1772	20 40445-2	504 (5) (0)	05.653	_			
MADISON, WI 53701	39-1814573	pu1(C)(3)	25,000.	0.			COLLABORATION GRANT

Part II Continuation of Grants and Other		omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa		5-41100/9 F
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRSTFOLLOWERS REENTRY							
PO BOX 8923							
CHAMPAIGN, IL 61826	47-5633240	501(C)(3)	25,000.	0.			COLLABORATION GRANT
GETHSEMANE UNITED METHODIST CHURCH							
910 ADDISON RD							
SOUTH CAPITAL HEIGHTS, MD 20743	52-1361127	501(C)(3)	25,000.	0.			COLLABORATION GRANT
·							
HOW OUR LIVES LINK ALTOGETHER! INC							
10-41 115TH COLLEGE POINT NY							
FLUSHING, , NY 11356	46-1020254	501(C)(3)	25,000.	0.			COLLABORATION GRANT
IA DIAZIMA INCMIMUME							
LA PLAZITA INSTITUTE							
831 ISLETA BLVD SW	26 2406467	E01/G)/2)	25 000	0			GOLLADODAMION GDANM
ALBUQUERQUE, NM 87105	26-2486467	501(C)(3)	25,000.	0.			COLLABORATION GRANT
LIVE FREE ILLINIOS							
4445 S KING DR							
CHICAGO, IL 60653	81-5487128	501(C)(3)	25,000.	0.			COLLABORATION GRANT
	01 3407120	501(0)(3)	23,000.	· ·			COLLINDORNITION CRIMI
MILWAUKEE ENVIRONMENTAL CONSORTIUM							
1836 W FOND DU LAC AVENUE							
MILWAUKEE, WI 53205	83-0373300	501(C)(3)	25,000.	0.			COLLABORATION GRANT
,			, ,				
NEW MEXICO COMMUNITY FOUNDATION							
8 CALLE MEDICO							
SANTA FE, NM 87505	85-0311210	501(C)(3)	25,000.	0.			COLLABORATION GRANT
NORTH AMERICAN INDIAN ASSOCIATION							
OF DETROIT, INC 22720 PLYMOUTH							
ROAD - DETROIT, MI 48239	23-7192025	501(C)(3)	25,000.	0.			COLLABORATION GRANT
OUD COMMON MENT EN CES							
OUR COMMON WEALTH 670							
PO BOX 7602 SVRB	66 0051000	E01/G)/3)	05.000				GOLLA DODAMICON CONTRA
SAIPAN, MP 96950	66-0971933	501(C)(3)	25,000.	0.			COLLABORATION GRANT

ssistance to Do	(c) IRC section if applicable	s and Domestic G (d) Amount of cash grant	(e) Amount of noncash	(f) Method of	(g) Description of	(h) Purpose of grant
(b) EIN						(h) Purpose of grant
			assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
65-1261804	501(C)(3)	25,000.	0.			COLLABORATION GRANT
38-2971968	501(C)(3)	25,000.	0.			COLLABORATION GRANT
20-5768077	501(C)(3)	25 000	0			COLLABORATION GRANT
20 3700077	501(0)(3)	23,000.				COLLINGUITION GRANT
06-1313662	501(C)(3)	25,000.	0.			COLLABORATION GRANT
81-1044217	501(C)(3)	25,000.	0.			COLLABORATION GRANT
		·				
27-2880114	501(C)(3)	25,000.	0.			COLLABORATION GRANT
13-3297197	501(C)(3)	25,000.	0.			COLLABORATION GRANT
82-3550585	501(C)(3)	25,000.	0.			COLLABORATION GRANT
85-3668498	501(C)(3)	25,000.	0.			COLLABORATION GRANT
	38-2971968 20-5768077 06-1313662 81-1044217 27-2880114 13-3297197 82-3550585	20-5768077 501(C)(3) 06-1313662 501(C)(3) 81-1044217 501(C)(3) 27-2880114 501(C)(3) 13-3297197 501(C)(3)	38-2971968 501(C)(3) 25,000. 20-5768077 501(C)(3) 25,000. 06-1313662 501(C)(3) 25,000. 81-1044217 501(C)(3) 25,000. 27-2880114 501(C)(3) 25,000. 13-3297197 501(C)(3) 25,000.	38-2971968 501(C)(3) 25,000. 0. 20-5768077 501(C)(3) 25,000. 0. 06-1313662 501(C)(3) 25,000. 0. 81-1044217 501(C)(3) 25,000. 0. 27-2880114 501(C)(3) 25,000. 0. 13-3297197 501(C)(3) 25,000. 0.	38-2971968 501(C)(3) 25,000. 0. 20-5768077 501(C)(3) 25,000. 0. 06-1313662 501(C)(3) 25,000. 0. 81-1044217 501(C)(3) 25,000. 0. 27-2880114 501(C)(3) 25,000. 0. 13-3297197 501(C)(3) 25,000. 0. 82-3550585 501(C)(3) 25,000. 0.	38-2971968 501(c)(3) 25,000. 0. 20-5768077 501(c)(3) 25,000. 0. 06-1313662 501(c)(3) 25,000. 0. 81-1044217 501(c)(3) 25,000. 0. 27-2880114 501(c)(3) 25,000. 0. 13-3297197 501(c)(3) 25,000. 0. 82-3550585 501(c)(3) 25,000. 0.

Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WIN RECOVERY							
600 N NEIL ST UNIT 956							
CHAMPAIGN, IL 61824	82-4457188	501(C)(3)	25,000.	0.			COLLABORATION GRANT
,							
WINDWARD FUND							
1201 CONNECTICUT AVE NW - #300							
WASHINGTON, DC 20036	47-3522162	501(C)(3)	25,000.	0.			COLLABORATION GRANT
·							
WISCONSIN NETWORK FOR PEACE AND							
JUSTICE, INC - PO BOX 727 -							
MADISON, WI 53701-0727	39-1722546	501(C)(3)	25,000.	0.			COLLABORATION GRANT
SHIZZY CUTZ LLC							
1721 KEMPER ST							
RICHMOND, VA 23220	90-0455003	501(C)(3)	24,000.	0.			COLLABORATION GRANT
EQUAL GROUND EDUCATION FUND, INC							
424 E CENTRAL BLVD STE 650							
ORLANDO, FL 32805	83-4438498	501(C)(3)	23,450.	0.			COLLABORATION GRANT
WOMAN WITH A PLAN							
1931 GRANVILLE DR	02 2004126	E01/G)/3)	22 000	0			GOLIADODAMION GDANM
LAWRENCEVILLE, GA 30043	83-2094126	501(C)(3)	23,000.	0.			COLLABORATION GRANT
STEP NATION INC							
49 MAGEE STREET							
CAMBRIDGE, MA 02139	87-3692438	501(C)(3)	21,939.	0.			COLLABORATION GRANT
GROUNDWORK NORTHEAST				· · · · · ·			
REVITALIZATION GROUP, INC - 803							
ARMSTRONG AVE - KANSAS CITY, KS							
66101	45-4925472	501(C)(3)	20,000.	0.			COLLABORATION GRANT
		, , , , , ,					
INCREDIBLE CREDIBLE MESSENGERS INC							
60 AMSTERDAM AVE							
NEW YORK, NY 10023	82-3382948	501(C)(3)	20,000.	0.			COLLABORATION GRANT

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RAHAM INC							
260 VINEWOOD ST STE #A1629							
DETROIT, MI 48216	81-5011548	501(C)(3)	20,000.	0.			COLLABORATION GRANT
SACRED PURPOSES INC							
2200 N MAPLE AVE STE 118							
RAPID CITY, SD 57701	83-4029546	501(C)(3)	20,000.	0.			COLLABORATION GRANT
SWOP BEHIND BARS INC							
1032 E BRANDON BLVD #1217							
BRANDON, FL 33511	87-4174183	501(C)(3)	20,000.	0.			COLLABORATION GRANT
THE UNIVERSITY CORPORATION							
18111 NORDHOFF STREET	05 1000730	E01/G)/2)	20.000	0			GOLIADODAMION GDANM
NORTHRIDGE, CA 91330-8309	95-1992732	501(C)(3)	20,000.	0.			COLLABORATION GRANT
UNTIL WE ARE ALL FREE MOVEMENT							
2738 WINNETKA AVE N STE 205							
MINNEAPOLIS, MN 55427	86-2751530	501(C)(3)	20,000.	0.			COLLABORATION GRANT
WITNESS TO MASS INCARCERATION INC							
111 W 71ST ST APT 4H							
NEW YORK, NY 10023	82-5460402	501(C)(3)	20,000.	0.			COLLABORATION GRANT
WOMEN WHO NEVER GIVE UP							
500 LAMPART AVE STE 116							
SICKLERVILLE, NJ 08081	76-0803892	501(C)(3)	20,000.	0.			COLLABORATION GRANT
,		-	1 '				
MOTHER AND CHILD ALLIANCE							
917 W 18TH ST. STE 213							
CHICAGO, IL 60608	81-4338010	501(C)(3)	20,000.	0.			COLLABORATION GRANT
D							
REGENTS OF THE UNIVERSITY OF							
CALIFORNIA - 9500 GILMAN DRIVE -	03 0007016	E01/G)/3)	20.000				GOLIADODAMION CDANT
LA JOLLA, CA 92093-0967	83-0907216	501(C)(3)	20,000.	0.			COLLABORATION GRANT

Schedule I (Form 990) (DEE), IN	<u>. </u>						J HILLOUTJ Pa
Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIDES FOUNDATION							
PO BOX 889389							
LOS ANGELES, CA 90088-9389	93-1127818	501(C)(3)	20,000.	0.			COLLABORATION GRANT
WE THINK 4 A CHANGE							
900 QUARRY DR							
AKRON, OH 44307	83-1850861	501(C)(3)	20,000.	0.			COLLABORATION GRANT
HENRICO TOO SMART 2 START							
COALITION - 5645 S LABURNUM AVE -							
HENRICO, VA 23231	45-5215504	501(C)(3)	18,000.	0.			COLLABORATION GRANT
			<u> </u>				
BLACK AND PINK, INC							
2406 N FOWLER AVE #316							
OMAHA, NE 68111	27-3930676	501(C)(3)	15,000.	0.			COLLABORATION GRANT
WONTED THE DAY OF STREET							
MONTEREY BAY CENTRAL LABOR COUNCIL							
931 E MARKET ST	94-1561325	501/C\/3\	15,000.	0.			COLLABORATION GRANT
SALINAS, CA 93905	94-1301323	501(C)(3)	15,000.	0.			COLLABORATION GRANT
OUR COMMUNITY LTD							
1109 W HISTORIC MITCHELL							
MILWAUKEE, WI 53202	47-2343697	501(C)(3)	15,000.	0.			COLLABORATION GRANT
OUTREACH REENTRY MINISTRY INC							
2303 CAMDEN COVE	60 100001	E01/G)/2)	45.000	_			
WEST MUSCLE SCHOALS, AL 35661	62-1009013	501(C)(3)	15,000.	0.			COLLABORATION GRANT
RETURN TO HOPE INC							
1044 E PINE ST							
TULSA, OK 74106	84-4153241	501(C)(3)	15,000.	0.			COLLABORATION GRANT
•			1				
SHSRP MANAGEMENT GROUP, INC							
850 HIGHLAND AVE							
MANY, LA 71449	87-3448620	501(C)(3)	15,000.	0.			COLLABORATION GRANT

Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOURO SYNAGOGUE							
4238 SAINT CHARLES AVE							
NEW ORLEANS,, LA 70115-4740	72-0438158	501(C)(3)	15,000.	0.			COLLABORATION GRANT
,,							
TRIUMPHANT TOGETHER							
109 N BEAUMONT AVE							
KISSIMMEE, FL 34741	82-5322201	501(C)(3)	15,000.	0.			COLLABORATION GRANT
TRUE BEGINNINGS							
3220 POINT LOBOS DR							
LAS VEGAS, NV 89108	80-0905646	501(C)(3)	15,000.	0.			COLLABORATION GRANT
WOMEN AGAINST MASS INCARCERATION							
INC - 840B STATE ST - BRIDGEPORT,	02 4406000	F01 (G) (2)	15 000	0			
CT 06604	83-4496087	501(C)(3)	15,000.	0.			COLLABORATION GRANT
LEGAL SERVICES FOR PRISONERS WITH							
CHILD DBA NETWORK IN WOMEN IN							
PRISON - 4400 MARKET ST - OAKLAND, CA 94608-3424	256-63-4351	501(C)(3)	14,888.	0.			COLLABORATION GRANT
CA 94000-3424	250-05-4551	501(0)(3)	14,000.	0.			CODEABORATION GRANT
LUCI HARRELL							
1836 THOMPSON AVE							
ATLANTA,, GA 30344	68-0535413	501(C)(3)	14,000.	0.			COLLABORATION GRANT
			,				
INTER-FAITH COUNCIL FOR SOCIAL							
SERVICE - 110 WEST MAIN ST -							
CARRBORO, NC 27510	36-4576355	501(C)(3)	13,100.	0.			COLLABORATION GRANT
MUSEUM OF NORTHERN CALIFORNIA ART							
900 ESPLANADE							
CHICO, CA 95926	45-3123266	501(C)(3)	13,000.	0.			COLLABORATION GRANT
OCEANSIDE MUSEUM OF ART							
704 PIER VIEW WAY							
OCEANSIDE, CA 92054	33-0653905	501(C)(3)	13,000.	0.			COLLABORATION GRANT

Schedule I (Form 990) (SEE), IN							5-41100/9 Page
Part II Continuation of Grants and Other	Assistance to Do	mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	ırt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RIVERSIDE ARTS COUNCIL 3700 6TH STREET, SUITE 203	95-3265946	E01/G)/3)	12 000	0			COLLABORATION CRANT
RIVERSIDE, CA 92501	95-3265946	501(C)(3)	13,000.	0.			COLLABORATION GRANT
SHASTA COUNTY ARTS COUNCIL 1313 MARKET STREET REDDING, CA 96001	94-2791667	501(C)(3)	13,000.	0.			COLLABORATION GRANT
YUBA SUTTER REGIONAL ARTS COUNCIL 624 E. STREET							
MARYSVILLE, CA 95901	94-2831238	501(C)(3)	13,000.	0.			COLLABORATION GRANT
FUSION PARTNERSHIPS, INC 1601 GUILFORD AVE BALTIMORE, MD 21202	52-2148413	501(C)(3)	12,000.	0.			COLLABORATION GRANT
CULINARY COACH LLC 12636 PRESTONFIELD DR							
CHESTER, VA 23836	86-3104401	501(C)(3)	12,000.	0.			COLLABORATION GRANT
A BETTER DAY THAN YESTERDAY INITIATIVE PROGRAM - 1600 PRESSON BLVD - RICHMOND, VA 23224	84-3702314	501(C)(3)	10,000.	0.			COLLABORATION GRANT
BRENTWOOD CHURCH OF CHRIST 6425 N 60TH ST							
MILWAUKEE, WI 53223	39-1498542	501(C)(3)	10,000.	0.			COLLABORATION GRANT
BYOCHI 2439 N. VEL R. PHILLIPS AVE MILWAUKEE, WI 53212	87-1420865	501(C)(3)	10,000.	0.			COLLABORATION GRANT
CATSKILL MOUNTAINKEEPER INC PO BOX 268 HURLEYVILLE, NY 12747	51-0583769	501(C)(3)	10,000.	0.			COLLABORATION GRANT
		1 ' ' ' '				L	0

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY PARTNERS							
P.O. BOX 741265							
LOS ANGELES, CA 90074-1265	95-4302067	501(C)(3)	10,000.	0.			COLLABORATION GRANT
ETC THEATER COMPANY							
10374 CHEVIOT DRIVE							
LOS ANGELES, CA 90064	95-4809473	501(C)(3)	10,000.	0.			COLLABORATION GRANT
GAIL DORIN MUSIC FOUNDATION							
616 23RD STREET							
SANTA MONICA, CA 90402	95-4457958	501(C)(3)	10,000.	0.			COLLABORATION GRANT
GRIFFIN-GRACY EDUCATIONAL RETREAT							
AND HISTORICAL CENTER - 23							
BROOKLYN DRIVE - LITTLE ROCK, AR							
72205	82-1080729	501(C)(3)	10,000.	0.			COLLABORATION GRANT
KOREYS KIDS INC							
4315 W MONROVIA WAY							
MILWAUKEE, WI 53209	87-4830519	501(C)(3)	10,000.	0.			COLLABORATION GRANT
,			,				
LOS ANGELES REGIONAL FOOD BANK							
1734 EAST 41ST STREET							
LOS ANGELES, CA 90058	95-3135649	501(C)(3)	10,000.	0.			COLLABORATION GRANT
NEW ORLEANS BOTANICAL GARDEN							
FOUNDATION - ONE PALM DRIVE - NEW							
ORLEANS, LA 70124	72-1337213	501(C)(3)	10,000.	0.			COLLABORATION GRANT
	1 230,220	1 - (-) (3)	25,550.	ļ .			
OPERATION SPRING PLANT, INC							
P O BOX 1759							
OXFORD, NC 27565	58-2037106	501(C)(3)	10,000.	0.			COLLABORATION GRANT
GOLIMII GAROLINA HOR REGERATIVE							
SOUTH CAROLINA FOR RESTORATIVE							
JUSTICE - 8530 PERRY PINES DR APT	92-0480619	501/01/21	10 000	0.			COLLABORATION GRANT
107 - RALEIGH, NC 27616	32-0400019	hor(c)(3)	10,000.	ı			CONTADORATION GRANT.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					appraisal, other)		
HE PAP NETWORK							
.426 LOUISVILLE ST 28D							
STARKVILLE, MS 39759	85-0713867	501(C)(3)	10,000.	0.			COLLABORATION GRANT
WISCONSIN VOICES INC							
201 N 27TH ST 7TH FLOOR N							
MILWAUKEE, WI 53216	27-3183754	501(C)(3)	10,000.	0.			COLLABORATION GRANT
BY HIS STRIPES WELLNESS CENTER,							
INC - 6217 PATRIC ALAN COURT -							
CHARLOTTE, NC 28216	88-3304279	501(C)(3)	10,000.	0.			COLLABORATION GRANT
JUSTICE COMMITTEE, INC							
3440 79TH ST 3G							
JACKSON HEIGHTS, NY 11372	631-34-9049	501(C)(3)	10,000.	0.			COLLABORATION GRANT
			,				
SOUTHERN UNITY MOVEMENT							
PO BOX 115579							
ATLANTA, GA 30310	46-1175320	501(C)(3)	10,000.	0.			COLLABORATION GRANT
CORNELL UNIVERSITY							
950 DANBY ROAD, SUITE 150							
ITHACA, NY 14850	15-0532082	501(C)(3)	9,233.	0.			COLLABORATION GRANT
NEW LIFE-SECOND CHANCE OUTREACH,							
INC - 2261 TALMADGE RD UNIT 643 -							
LOVEJOY, GA 30250	80-0461813	501(C)(3)	8,000.	0.			COLLABORATION GRANT
BEST PRACTICES POLICY PROJECT,							
INC 8 EGBERT HILL RD -	20 2100100	E01/G)/3)		_			GOLIADODAMION CDAN-
MORRISTOWN, NJ 07960	20-3109188	501(C)(3)	7,400.	0.		+	COLLABORATION GRANT
LEGAL RIGHTS CENTER							
1611 PARK AVE S							
MINNEAPOLIS, MN 55404	41-0961835	501(C)(3)	7,100.	0.			COLLABORATION GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONWARD! A LEGACY FOUNDATION							
РО ВОХ 26							
CORTEZ, CO 81321	26-0045741	501(C)(3)	6,100.	0.			COLLABORATION GRANT
VIRGINIA COMMONWEALTH UNIVERSITY							
STUDENT ACCOUNTING, 1015 FLOYD AVE							
RICHMOND,, VA 23284	54-6001758	501(C)(3)	6,033.	0.			COLLABORATION GRANT
CIRCLES AND CIPHERS							
1545 W MORSE AVE							
CHICAGO, IL 60626	46-5106055	501(C)(3)	6,000.	0.			COLLABORATION GRANT
0.1101.000, 12 00020	10 010000		,,,,,,	•			
DRUMS NO GUNS FOUNDATION							
4215 HOPKINS RD							
RICHMOND, VA 23234	81-4780044	501(C)(3)	6,000.	0.			COLLABORATION GRANT
FEEDTHESTREETSRVA							
4909 LINDY LANE							
RICHMOND, VA 23224	81-4896295	501(C)(3)	6,000.	0.			COLLABORATION GRANT
GISTEM INC							
4906 LINDY LANE							
RICHMOND, VA 23224	83-3047735	501(C)(3)	6,000.	0.			COLLABORATION GRANT
,			, ,				
HUMAN RIGHTS FOR KIDS							
1435 CORCORAN ST NW APT 4							
WASHINGTON,, DC 20009-3879	82-2971359	501(C)(3)	6,000.	0.			COLLABORATION GRANT
MIGUELA MILLIANG							
MICHELA WILLIAMS							
1531 BOULDERCREST RD APT B3	252_01 7046	501/C)/3\	6,000.	0.			COLLABORATION GRANT
ATLANTA,, GA 30316 OLD DOMINION UNIVERSITY	252-91-7046	DOT(C)(3)	6,000.	· ·			COLLADORALION GRANT
2002 ROLLINS HALL 1 OLD DOMINION							
UNIVERSITY - NORFOLK, VA							
23529-0052	54-6000884	501(C)(3)	6,000.	0.			COLLABORATION GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STOREFRONT FOR COMMUNITY DESIGN							
205 EAST BROAD STREET							
RICHMOND, VA 23219	45-2644809	501(C)(3)	6,000.	0.			COLLABORATION GRANT
STYLED BY C CELESTINE							
2031 S 301ST							
FEDERAL WAY, WA 98003	92-1521142	501(C)(3)	6,000.	0.			COLLABORATION GRANT
CHURCH OF HARM REDUCTION							
PO BOX 3484							
FEDERAL WAY, WA 98063	81-3671354	501(C)(3)	5,796.	0.			COLLABORATION GRANT
I I D II WILL WILL, WILL 30003	01 3071334	501(0)(3)	3,750.	<u> </u>			CODDIDORNITION GRANT
CENTER FOR POPULAR DEMOCRACY, INC							
449 TROUTMAN ST STE A							
BROOKLYN, NY 11237	45-3813436	501(C)(3)	5,500.	0.			COLLABORATION GRANT
·			,				
ANITEN OCEANIA, INC							
PO BOX 22424							
BARRIGADA , GUAM 96921	66-1004460	501(C)(3)	50,000.	0.			COLLABORATION GRANT
ALIANZA COACHELLA VALLEY							
PO BOX 38							
COACHELLA, CA 92236	84-1966709	501(C)(3)	5,300.	0.			COLLABORATION GRANT
	1						Schadula I (For

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
ALL GRANTS MADE TO ORGANIZATIONS A	RE MONIT	ORED FOR I	NTENDED CH	ARITABLE USES	
IN ACCOMPLISHMENT OF THE ORGANIZAT	'ION'S TA	X-EXEMPT P	URPOSES. O	UR PROJECTS	
STAY IN CONTACT WITH THE GRANTEE C	RGANZATI	ONS TO ENS	URE THAT T	HE GRANT	
ACTIVITY IS BEING UNDERTAKEN. OUR	PROJECTS	AND ADMIN	IISTRATIVE	OFFICE ALSO	
RECEIVE DOCUMENTATION ONCE THE PRO	JECTS HA	VE BEEN CC	MPLETED.		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS (SEE), INC.

Employer identification number 95-4116679

Pa	art I Questions Regarding Compensation			
	,		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JENNIFER HOFFMAN	(i)	316,225.	0.	0.	18,973.	7,698.	342,896.	0.	
CHIEF EXCECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) PIA INFANTE	(i)	275,000.	0.	0.	0.	710.	275,710.	0.	
PROJECT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) AMY FRIEDLANDER	(i)	261,543.	0.	0.	1,770.	243.	263,556.	0.	
PROJECT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) TREVIS BIRD	(i)	216,452.	0.	0.	12,990.	8,581.	238,023.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) MELISSA MENDOLERA	(i)	205,094.	0.	0.	9,360.	10,517.	224,971.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) SHAADY SALEHI	(i)	210,385.	0.	0.	0.	7,005.		0.	
PROJECT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection **Employer identification number**

95-4116679

OMB No. 1545-0047

Name of the organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS (SEE), INC.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY OUR OUTSIDE AUDITOR. FOLLOWING THE COMPLETION OF A DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT OF FORM 990, THE OUTSIDE AUDITOR MET WITH THE DIRECTOR OF FINANCE TO REVIEW THE FINANICAL STATEMENTS AND FORM 990 TO ASSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES, COMMENTS AND QUESTIONS WERE ACCURATE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH NEW RESPONSIBLE PERSON SHALL BE REQUIRED TO REVIEW A COPY OF THIS POLICY AND TO ACKNOWLEDGE THAT HE OR SHE HAS DONE SO. EACH RESPONSIBLE PERSON SHALL ANNUALLY DISCLOSE ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST. SUCH RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES MIGHT INCLUDE OWNERSHIP OF A BUSINESS THAT MIGHT PROVIDE GOODS OR SERVICES TO THE ORGANIZATION. ANY SUCH INFORMATION REGARDING BUSINESS INTERESTS OF A RESPONSIBLE PERSON OR A FAMILY MEMBER SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE CHAIR OF THE BOARD, THE MANAGING DIRECTOR, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE IS NECESSARY IN CONNECTION WITH THE IMPLEMENTATION OF THIS POLICY. ANY CHANGES TO THE POLICY SHALL BE COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION'S BOARD HAS A COMPENSATION COMMITTEE RESPONSIBLE FOR

ANNUALLY REVIEWING AND DETERMINING SUGGESTED COMPENSATION AMOUNTS FOR