

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**2022**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A For the 2022 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS, INC.</b> Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>23564 CALABASAS ROAD 201</b> City or town, state or province, country, and ZIP or foreign postal code <b>CALABASAS, CA 91302</b> <b>F</b> Name and address of principal officer: <b>ANDREW BEATH</b> <b>SAME AS C ABOVE</b>	<b>D</b> Employer identification number  <b>95-4116679</b> <b>E</b> Telephone number <b>(818) 225-9150</b> <b>G</b> Gross receipts \$ <b>62,235,311.</b> <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: <b>WWW.SAVEOURPLANET.ORG</b>		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <b>1994</b> <b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>ENVIRONMENTAL AND SOCIAL JUSTICE PROJECTS.</b>		
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>6</b>
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>5</b>
<b>5</b>	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	<b>5</b>	<b>688</b>
<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>200</b>
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b> 73,186,668.	<b>Current Year</b> 61,280,427.
	<b>9</b> Program service revenue (Part VIII, line 2g)	0.	0.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,559.	454,990.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	73,216,227.	61,735,417.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,868,594.	16,003,749.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15,991,105.	25,757,664.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	2,833,718.	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,433,859.	17,638,909.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	35,293,558.	59,400,322.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	37,922,669.	2,335,095.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b> 72,257,346.	<b>End of Year</b> 75,980,301.
	<b>21</b> Total liabilities (Part X, line 26)	1,459,509.	3,000,945.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	70,797,837.	72,979,356.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer <b>ANDREW BEATH, CHAIRMAN</b>	Date	
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <b>ARMEN GRIGORIAN</b>	Preparer's signature	Date
	Firm's name <b>QUIGLEY &amp; MIRON</b>	Firm's EIN <b>32-0530003</b>	Check if self-employed <input type="checkbox"/> PTIN <b>P01582463</b>
	Firm's address <b>3550 WILSHIRE BLVD., #1660 LOS ANGELES, CA 90010</b>	Phone no. (213) 639-3550	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission: THE MISSION OF SOCIAL AND ENVIRONMENTAL ENTREPRENEURS (SEE) IS TO EMPOWER, ENCOURAGE, AND CATALYZE PROJECTS SO THAT WE CAN COLLABORATE AND FACILITATE PROGRESSIVE CHANGE IN AREAS OF SOCIAL AND ENVIRONMENTAL JUSTICE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 53,840,668. including grants of \$ 16,003,749. ) (Revenue \$ ) FISCAL-SPONSORED PROGRAM SERVICE ACCOMPLISHMENTS INCLUDED ENVIRONMENTAL AND SOCIAL PROJECTS IN LAND PRESERVATION, HEALTH AND HEALING, ENVIRONMENTAL EDUCATION, WOMEN'S AND CHILDREN'S RIGHTS, HUMANITARIAN AND SOCIAL JUSTICE, ENVIRONMENTAL POLICY AND NATURAL RESOURCES, CULTURAL AND INDIGENOUS RIGHTS, AND ANIMAL RIGHTS.

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 53,840,668.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....		X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....	X	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .....		X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....		X
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....		X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....	X	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....		X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....		X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....		X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

, INC.

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....		

<b>1a</b>	813
<b>1b</b>	0

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ..... <b>2a</b> 688		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .....	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? .....		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .....		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? .....		X
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .....		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .....		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? .....		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .....		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? .....		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? .....		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? .....		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? .....		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year ..... <b>7d</b>		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .....		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .....		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .....		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .....		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .....		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? .....		
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .....		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 ..... <b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ..... <b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders ..... <b>11a</b>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) ..... <b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? .....		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... <b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? .....		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans ..... <b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand ..... <b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? .....		X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .....		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? .....		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? .....		X
	If "Yes," complete Form 4720, Schedule O.		
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? .....		
	If "Yes," complete Form 6069.		

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year ..... <b>1a</b> 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent ..... <b>1b</b> 5		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? .....		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .....		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .....		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? .....		X
<b>6</b>	Did the organization have members or stockholders? .....		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? .....		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? .....		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? .....	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? .....	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O .....		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? .....		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? .....		
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .....	X	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13 .....	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? .....	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done .....	X	
<b>13</b>	Did the organization have a written whistleblower policy? .....	X	
<b>14</b>	Did the organization have a written document retention and destruction policy? .....	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official .....	X	
<b>b</b>	Other officers or key employees of the organization .....		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .....		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? .....		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed CA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records  
**THE ORGANIZATION - (818) 225-9150**  
**23564 CALABASAS ROAD, 201, CALABASAS, CA 91302**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER HOFFMAN CHIEF EXECUTIVE OFFICER	40.00			X			274,746.	0.	22,166.	
(2) AMY FRIEDLANDER PROJECT DIRECTOR	40.00				X		219,741.	0.	25,586.	
(3) MELISSA MENDOLERA CHIEF FINANCIAL OFFICER	40.00				X		209,300.	0.	21,501.	
(4) MURRAY PENNER PROJECT DIRECTOR OF U.S.	40.00				X		187,792.	0.	31,823.	
(5) TREVIS BIRD CHIEF OPERATING OFFICER	40.00				X		180,084.	0.	17,615.	
(6) PIA INFANTE PROJECT DIRECTOR	40.00				X		190,385.	0.	646.	
(7) CECILY JACKSON-ZAPATA SECRETARY	1.00	X		X			72,003.	0.	0.	
(8) ANDREW BEATH PRESIDENT	1.00	X		X			0.	0.	0.	
(9) RICHARD WEGMAN TREASURER	1.00	X		X			0.	0.	0.	
(10) MAX GAIL DIRECTOR	1.00	X					0.	0.	0.	
(11) ANGELO LOGAN DIRECTOR	1.00	X					0.	0.	0.	
(12) SARAH VAILL DIRECTOR	1.00	X					0.	0.	0.	

**SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.**

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b Subtotal</b>							1,334,051.	0.	119,337.	
<b>c Total from continuation sheets to Part VII, Section A</b>							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b>							1,334,051.	0.	119,337.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	<b>0</b>		



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	3,549,294.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	57,731,133.				
	<b>g</b> Noncash contributions included in lines 1a-1f .....	<b>1g</b>	\$				
	<b>h Total.</b> Add lines 1a-1f .....			61,280,427.			
Program Service Revenue	<b>2 a</b> _____	<b>Business Code</b>					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
	<b>g Total.</b> Add lines 2a-2f .....						
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		461,234.			461,234.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory .....	<b>7a</b>	(i) Securities	493,650.			
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>	499,894.				
	<b>c</b> Gain or (loss) .....	<b>7c</b>	-6,244.				
	<b>d</b> Net gain or (loss) .....			-6,244.		-6,244.	
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b> Less: direct expenses .....	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b> _____	<b>Business Code</b>					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions .....			61,735,417.	0.	0.	454,990.	

**SOCIAL & ENVIRONMENTAL ENTREPRENEURS**

Form 990 (2022)

, INC.

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	15,604,378.	15,604,378.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	399,371.	399,371.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	296,912.	237,530.	59,382.	
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	21,305,921.	18,383,811.	1,942,973.	979,137.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
<b>9</b> Other employee benefits	1,555,112.	1,362,025.	193,087.	
<b>10</b> Payroll taxes	2,599,719.	2,359,556.	142,249.	97,914.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	35,975.	17,789.	18,186.	
<b>c</b> Accounting	7,788.		7,788.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	5,981.		5,981.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
<b>12</b> Advertising and promotion	206,126.	144,288.		61,838.
<b>13</b> Office expenses	3,917,583.	3,636,076.	137,454.	144,053.
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy	617,405.	560,948.	56,457.	
<b>17</b> Travel	1,728,015.	1,423,522.	12,928.	291,565.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	1,148,736.	1,029,366.	1,977.	117,393.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization				
<b>23</b> Insurance	173,485.	116,672.	56,813.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> CONSULTING PROGRAM SRVC	8,732,548.	8,225,387.	73,310.	433,851.
<b>b</b> COMMUNITY RELATIONS	707,967.			707,967.
<b>c</b> EQUIP PURCH/RENT/MAINT	348,380.	339,656.	8,724.	
<b>d</b> MEALS	8,920.	293.	8,627.	
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	59,400,322.	53,840,668.	2,725,936.	2,833,718.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

, INC.

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	<b>1</b> Cash - non-interest-bearing .....	53,505,726.	<b>1</b>	60,512,589.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	15,362,153.	<b>3</b>	9,942,134.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	5,000.	<b>7</b>	5,000.
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	9,322.	<b>9</b>	474,581.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b>		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b>		<b>10c</b>
	<b>11</b> Investments - publicly traded securities .....	3,375,145.	<b>11</b>	4,959,501.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	0.	<b>15</b>	86,496.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	72,257,346.	<b>16</b>	75,980,301.	
Liabilities	<b>17</b> Accounts payable and accrued expenses .....	1,459,509.	<b>17</b>	2,914,098.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	0.	<b>25</b>	86,847.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	1,459,509.	<b>26</b>	3,000,945.
Net Assets or Fund Balances	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	3,879,038.	<b>27</b>	5,512,834.
	<b>28</b> Net assets with donor restrictions .....	66,918,799.	<b>28</b>	67,466,522.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	70,797,837.	<b>32</b>	72,979,356.
	<b>33</b> Total liabilities and net assets/fund balances .....	72,257,346.	<b>33</b>	75,980,301.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	61,735,417.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	59,400,322.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	2,335,095.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	70,797,837.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-153,576.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	72,979,356.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>4 Total.</b> Add lines 1 through 3 .....						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4 .....						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on ...						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) .....	14	%
<b>15</b> Public support percentage from 2021 Schedule A, Part II, line 14 .....	15	%
<b>16a 33 1/3% support test - 2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 33 1/3% support test - 2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	21,996,612.	21,215,185.	36,842,027.	73,186,668.	61,280,427.	214,520,919.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....	21,996,612.	21,215,185.	36,842,027.	73,186,668.	61,280,427.	214,520,919.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						0.
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....	4,810,331.	6,006,813.	3,315,546.	5,725,433.	11,832,556.	31,690,679.
<b>c</b> Add lines 7a and 7b .....	4,810,331.	6,006,813.	3,315,546.	5,725,433.	11,832,556.	31,690,679.
<b>8 Public support.</b> (Subtract line 7c from line 6.)						182,830,240.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b> Amounts from line 6 .....	21,996,612.	21,215,185.	36,842,027.	73,186,668.	61,280,427.	214,520,919.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	86,841.	43,970.	24,018.	29,559.	461,234.	645,622.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....	86,841.	43,970.	24,018.	29,559.	461,234.	645,622.
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)	22,083,453.	21,259,155.	36,866,045.	73,216,227.	61,741,661.	215,166,541.

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	84.97 %
<b>16</b> Public support percentage from 2021 Schedule A, Part III, line 15 .....	<b>16</b>	83.41 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	.30 %
<b>18</b> Investment income percentage from 2021 Schedule A, Part III, line 17 .....	<b>18</b>	.18 %

**19a 33 1/3% support tests - 2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.		Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.**

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions	Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b> Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b> Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b> Distributable amount for 2022 from Section C, line 6	<b>9</b>
<b>10</b> Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
<b>1</b> Distributable amount for 2022 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
<b>f Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2022 distributable amount			
<b>i</b> Carryover from 2017 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2022 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2018			
<b>b</b> Excess from 2019			
<b>c</b> Excess from 2020			
<b>d</b> Excess from 2021			
<b>e</b> Excess from 2022			

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information input.

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990 or Form 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Name of the organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS , INC.</b>	Employer identification number <b>95-4116679</b>
--	---

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS                  , INC.</b>	Employer identification number <b>95-4116679</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>2,837,400.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>2,270,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>1,716,579.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>1,578,588.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	<hr/> <hr/> <hr/>	\$ <u>1,570,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	<hr/> <hr/> <hr/>	\$ <u>1,415,756.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS                  , INC.</b>	Employer identification number <b>95-4116679</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ <u>1,300,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<hr/> <hr/> <hr/>	\$ <u>1,298,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<hr/> <hr/> <hr/>	\$ <u>1,275,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<hr/> <hr/> <hr/>	\$ <u>1,247,614.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	<hr/> <hr/> <hr/>	\$ <u>1,219,794.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	<hr/> <hr/> <hr/>	\$ <u>1,140,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS                  , INC.</b>	Employer identification number <b>95-4116679</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 1,085,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS                  , INC.</b>	Employer identification number <b>95-4116679</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS</b> <b>, INC.</b>	Employer identification number 95-4116679
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **SOCIAL & ENVIRONMENTAL ENTREPRENEURS, INC.** Employer identification number **95-4116679**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ..... \$ \_\_\_\_\_

b Assets included in Form 990, Part X ..... \$ \_\_\_\_\_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                       | Amount |
|---------------------------------------|--------|
| c Beginning balance .....             | 1c     |
| d Additions during the year .....     | 1d     |
| e Distributions during the year ..... | 1e     |
| f Ending balance .....                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance .....					
b Contributions .....					
c Net investment earnings, gains, and losses .....					
d Grants or scholarships .....					
e Other expenditures for facilities and programs .....					
f Administrative expenses .....					
g End of year balance .....					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_ %
  - b Permanent endowment \_\_\_\_\_ %
  - c Term endowment \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations .....  | 3a(i)  |    |
| (ii) Related organizations .....   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ..... | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land .....				
b Buildings .....				
c Leasehold improvements .....				
d Equipment .....				
e Other .....				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .....				0.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE RIGHT-OF-USE ASSET	86,847.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	86,847.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	61,575,860.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	-153,576.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	-153,576.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	61,729,436.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	5,981.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	5,981.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	61,735,417.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	59,394,341.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	0.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	59,394,341.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	5,981.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	5,981.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	59,400,322.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

ACCOUNTING STANDARDS REQUIRE AN ORGANIZATION TO EVALUATE ITS TAX POSITIONS AND PROVIDE FOR A LIABILITY FOR ANY POSITIONS THAT WOULD NOT BE CONSIDERED 'MORE LIKELY THAN NOT' TO BE UPHELD UNDER A TAX AUTHORITY EXAMINATION. MANAGEMENT HAS EVALUATED ITS TAX POSITIONS AND HAS CONCLUDED THAT A PROVISION FOR A TAX LIABILITY IS NOT NECESSARY AT DECEMBER 31, 2022. GENERALLY, THE ORGANIZATION'S INFORMATION RETURNS REMAIN OPEN FOR EXAMINATION THREE (FEDERAL) OR FOUR (STATE OF CALIFORNIA) YEARS FROM THE DATE OF FILING.



**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS, INC.</b>	Employer identification number <b>95-4116679</b>
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**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	89,996.
RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	20,000.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	55,000.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	50,375.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	139,000.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	5,000.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTS TO SUPPORT JOINT NETWORK ACTIVITIES	N/A	40,000.
<b>3 a</b> Subtotal .....	0	0			399,371.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			399,371.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022



**SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.**

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	63,150.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		EUROPE (INCLUDING ICELAND & GREENLAND)	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	15,985.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		SUB-SAHARAN AFRICA	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	25,000.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		EAST ASIA AND THE PACIFIC	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	10,000.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		EUROPE (INCLUDING ICELAND & GREENLAND)	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	5,861.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		SUB-SAHARAN AFRICA	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	54,000.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		SOUTH ASIA	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	30,375.	WIRE TRANSFER	0.		FAIR MARKET VALUE
		EAST ASIA AND THE PACIFIC	FUNDS WILL BE USED TO SUPPORT JOINT NETWORK ACTIVITIES/EPN INTERNATIONAL	10,000.	WIRE TRANSFER	0.		FAIR MARKET VALUE

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ \_\_\_\_\_

**3** Enter total number of other organizations or entities ▶ \_\_\_\_\_



**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

ALL GRANTS MADE TO ORGANIZATIONS ARE MONITORED FOR INTENDED CHARITABLE USES IN ACCOMPLISHMENT OF THE ORGANIZATION'S TAX-EXEMPT PURPOSES. OUR PROJECTS STAY IN CONTACT WITH THE GRANTEE ORGANIZATIONS TO ENSURE THAT THE GRANT ACTIVITY IS BEING UNDERTAKEN. OUR PROJECTS AND ADMINISTRATIVE OFFICE ALSO RECEIVE DOCUMENTATION ONCE THE PROJECTS HAVE BEEN COMPLETED.

**PART I, LINE 3:**

CASH BASIS

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization **SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.** Employer identification number **95-4116679**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
YUBA SUTTER REGIONAL ARTS COUNCIL 624 E ST MARYSVILLE, CA 95901	94-2831238	501(C)(3)	13,000.	0.			COLLABORATION GRANT
CAL VETERAN SERVICES CENTER UC BERKELEY, 102 HEARST MEMORIAL GY BERKELEY CA 94720, CA 94720	94-2674840	501(C)(3)	13,000.	0.			COLLABORATION GRANT
INTERNATIONAL RESCUE COMMITTEE 122 EAST 42ND ST NEW YORK, NY 10168	13-5660870	501(C)(3)	25,000.	0.			COLLABORATION GRANT
REVERSE THE CYCLE OF INCARCERATION PO BOX 90338 EAST POINT, GA 30364	27-1565752	501(C)(3)	78,250.	0.			COLLABORATION GRANT
FIRST INTEGRATED COMMUNITY CARE SERVICES - 3100 FIVE FORKS TRICKUM RD - LILBURN, GA 30046	83-4015235	501(C)(3)	20,000.	0.			COLLABORATION GRANT
POSITIVELY U, INC. 340 FIRST STREET SOUTH WINTER HAVEN, FL 33880	26-3638035	501(C)(3)	20,000.	0.			COLLABORATION GRANT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... **15.**
- 3** Enter total number of other organizations listed in the line 1 table .....

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
QUALITY HOME CARE SERVICES 3552 BEATTIES FORD RD CHARLOTTE, NC 28216	32-0377976	501(C)(3)	20,000.	0.			COLLABORATION GRANT
SISTERLOVE, INC PO BOX 10558 ATLANTA, GA 30310	58-2016070	501(C)(3)	20,000.	0.			COLLABORATION GRANT
POLICING ALTERNATIVES AND DIVERSIONS - 236 FORSYTH STREET SW SUITE 500 - ATLANTA, GA 30303	81-5124367	501(C)(3)	100,000.	0.			COLLABORATION GRANT
EFFECTIVE ALTRUISM FOUNDATION, INC. - 201 MISSION STREET, 12TH FLOOR - SAN FRANCISCO, CA 94105-1832	82-1136248	501(C)(3)	200,000.	0.			COLLABORATION GRANT
LEGAL ACTION CENTER OF THE CITY OF NEW YORK, INC. - 225 VARICK ST STE 402 - NEW YORK, NY 10014	13-2756320	501(C)(3)	25,000.	0.			COLLABORATION GRANT
GEORGIA COALITION AGAINST DOMESTIC VIOLENCE - 2295 PARKLAND DR STE 130 - ATLANTA, GA 30345	58-1854962	501(C)(3)	25,000.	0.			COLLABORATION GRANT
ATLANTA HARM REDUCTION COALITION, INC - 1231 JOSEPH E BOONE BLVD - ATLANTA, GA 30314	58-2227958	501(C)(3)	25,000.	0.			COLLABORATION GRANT
HOUSING JUSTICE LEAGUE 1509 BROOKCLIFF CIRCLE MARIETTA, GA 30062	46-1271164	501(C)(3)	25,000.	0.			COLLABORATION GRANT
THE OUTLAW PROJECT . 2936 N 36TH ST, APT 206 PHONEIX, AZ 85018	95-4116679	501(C)(3)	160,000.	0.			COLLABORATION GRANT

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GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS - 7 DUNWOODY PARK, STE 110 - ATLANTA, GA 30338	76-0809155	501(C)(3)	25,000.	0.			COLLABORATION GRANT
SOUTHERN CENTER FOR HUMAN RIGHTS 83 POPLAR ST NW ATLANTA, GA 30303-2122	62-1025326	501(C)(3)	25,000.	0.			COLLABORATION GRANT
CEDARS SINAI MEDICAL CENTER 8700 BEVERLY BLVD, SUITE 2416 LOS ANGELES, CA 90048	95-1644600	501(C)(3)	10,000.	0.			COLLABORATION GRANT
THE TOOL LIBRARY INC ATTN: DARREN COTTON 5 W. NORTHRUP BLVD BUFFALO, NY 14214	82-3550585	501(C)(3)	10,000.	0.			COLLABORATION GRANT
KARSH FAMILY SOCIAL SERVICE CENTER INC - ATTN: MADELEINE DILE 3750 WEST 6TH STREET - LOS ANGELES, CA 90020	81-2974850	501(C)(3)	10,000.	0.			COLLABORATION GRANT
SHOWING UP FOR RACIAL JUSTICE EDUCATION FUND - PO BOX 1053 - NEW YORK, NY 14205	82-2309274	501(C)(3)	25,000.	0.			COLLABORATION GRANT
COLUMBIA UNIVERSITY 615 WEST 131RD ST 3RD FL NEW YORK, NY 10027	13-5598093	501(C)(3)	10,235.	0.			COLLABORATION GRANT
AIDS UNITED 1634 EYE ST NW STE 1100 WASHINGTON DC, DC 20006-4011	52-1706646	501(C)(3)	40,000.	0.			COLLABORATION GRANT
BACKBONE CAMPAIGN PO BOX 278 VASHON, WA 98070	93-1271427	501(C)(3)	21,646.	0.			COLLABORATION GRANT

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COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC. - 151 ELLIS ST NE - ATLANTA, CA 30303	13-1685039	501(C)(3)	10,000.	0.			COLLABORATION GRANT
SPARK LEARNING FOR ORGANIZATIONS LLC - 202 FARGO AVE - DAVIS, CA 95616	13-1685039	501(C)(3)	90,000.	0.			COLLABORATION GRANT
HARAMBEE HOUSE, INC. 1115 HABERSHAM STREET SAVANNAH, GA 31401	58-2219332	501(C)(3)	220,000.	0.			COLLABORATION GRANT
THE UNIVERSITY CORPORATION 18111 NORDHOFF STREET NORTHRIDGE, CA 91330-8309	94-1384645	501(C)(3)	52,500.	0.			COLLABORATION GRANT
LOST AND FOUND DOGS USA NETWORK 7024 BACKUS RD MOJAVE, CA 93501	46-4408606	501(C)(3)	15,000.	0.			COLLABORATION GRANT
YOUTH JUSTICE COALITION P.O. BOX 73688 LOS ANGELES, CA 90003	83-0466818	501(C)(3)	7,200.	0.			COLLABORATION GRANT
SOUTHWEST RESEARCH AND INFORMATION CENTER - 105 STANFORD SE, PO BOX 4524 - ALBUQUERQUE, NM 87196-4524	23-7159949	501(C)(3)	74,000.	0.			COLLABORATION GRANT
LOS ANGELES REGIONAL FOOD BANK 1734 EAST 41ST STREET LOS ANGELES, CA 90058	95-3135649	501(C)(3)	10,000.	0.			COLLABORATION GRANT
CLEAN AIR NOW ASSOCIATION 3730 METROPOLITAN AVE KANSAS CITY, KS 66106	82-3986787	501(C)(3)	116,500.	0.			COLLABORATION GRANT

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INDIGENOUS ENVIRONMENTAL NETWORK PO BOX 485 BEMIDJI, MN 56619	38-3653476	501(C)(3)	6,000.	0.			COLLABORATION GRANT
TEXAS ENVIRONMENTAL JUSTICE ADVOCACY - 900 N. WAYSIDE DR - HOUSTON, TX 77011	02-0749601	501(C)(3)	40,000.	0.			COLLABORATION GRANT
GRASSROOTS GLOBAL JUSTICE 2000 14TH ST NW SUITE 104 WASHINGTON DC, DC 20056	26-4633127	501(C)(3)	70,000.	0.			COLLABORATION GRANT
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE - 116A 22ND ST - BROOKLYN, NY 10001	13-3779250	501(C)(3)	200,000.	0.			COLLABORATION GRANT
NORTH AMERICAN INDIAN CENTER OF BOSTON - 105 S HUNTINGTON AVE - PLAIN, MA 02130	04-3132204	501(C)(3)	80,000.	0.			COLLABORATION GRANT
SOCIETY OF NATIVE NATIONS 10730 POTRANCO RD., SUITE 122-282 SAN ANTONIO, TX 78251	81-0984252	501(C)(3)	150,000.	0.			COLLABORATION GRANT
PEOPLE FOR COMMUNITY RECOVERY 13330 S CORLISS AVENUE CHICAGO, IL 60827	36-3415767	501(C)(3)	200,000.	0.			COLLABORATION GRANT
ESSENTIAL INFORMATION, INC. 1718 CONNECTICUT AVE, NW SUITE 600 WASHINGTON DC, DC 20009	52-1299631	501(C)(3)	100,000.	0.			COLLABORATION GRANT
SOUTHERN SECTOR RISING, INC. 1808 S. GOOD LATIMER EXPRESSWAY DALLAS, TX 75226-2202	85-2700437	501(C)(3)	70,000.	0.			COLLABORATION GRANT

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GLOBAL ALLIANCE FOR INCINERATOR ALTERNATIVES - 1958 UNIVERSITY AVE - BERKELEY, CA 94704	45-3543427	501(C)(3)	180,000.	0.			COLLABORATION GRANT
SOUL FIRE FARM INSTITUTE, INC. 1972 NY HWY 2 PETERSBURG, NY 12138	47-2549969	501(C)(3)	150,000.	0.			COLLABORATION GRANT
CENTRO DEL OBRERO FRONTERIZO DBA LA MUJER OBRERA - 2000 TEXAS AVE - EL PASO, TX 79901	74-2219654	501(C)(3)	180,000.	0.			COLLABORATION GRANT
INSIGHT GARDEN PROGRAM 2081 CENTER STREET BERKELEY, CA 94704	46-3998218	501(C)(3)	80,000.	0.			COLLABORATION GRANT
SOULARDARITY 21 HIGHLAND ST. HIGHLAND PARK, MI 48203	47-2733535	501(C)(3)	200,000.	0.			COLLABORATION GRANT
SOUTHWEST ORGANIZING PROJECT 211 10TH ST SW ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	140,000.	0.			COLLABORATION GRANT
NORTH AMERICAN INDIAN ASSOCIATION OF DETROIT, INC. - 22720 PLYMOUTH ROAD - DETROIT, MI 48239	23-7192025	501(C)(3)	150,000.	0.			COLLABORATION GRANT
JUST TRANSITION ALLIANCE 2615 CAMINO DEL RIO SOUTH, SUITE 40 SAN DIEGO, CA 92108	52-2283569	501(C)(3)	140,000.	0.			COLLABORATION GRANT
RESILIENT SISTERHOOD PROJECT 263 HUNTINGTON AVE. SUITE 302 BOSTON, MA 02115	83-1771945	501(C)(3)	100,000.	0.			COLLABORATION GRANT

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COMING CLEAN, INC. 28 VERNON ST, STE 434 BRATTLEBORO, VT 05301	04-3429794	501(C)(3)	140,000.	0.			COLLABORATION GRANT
WE WANT GREEN TOO 3007 PENNSYLVANIA ST DETROIT, MI 48214	45-5324148	501(C)(3)	100,000.	0.			COLLABORATION GRANT
CENTER FOR COALFIELD JUSTICE 31 E CHESTNUT STREET, SUITE 102 WASHINGTON, PA 15301	25-1781592	501(C)(3)	100,000.	0.			COLLABORATION GRANT
LA COSECHA CSA DBA AGRI-CULTURA COOPERATIVE NETWORK - 318 ISLETA SW - ALBUQUERQUE, NM 87105	82-4552728	501(C)(3)	76,000.	0.			COLLABORATION GRANT
URBAN TILTH 323 BROOKSIDE DRIVE RICHMOND, CA 94801	20-4124161	501(C)(3)	230,000.	0.			COLLABORATION GRANT
COMMUNITY HOUSING & EMPOWERMENT CONNECTIONS INC. - 403 SUN BLVD. BEAR DE 19701 - BEAR, DE 19701	51-0411465	501(C)(3)	150,000.	0.			COLLABORATION GRANT
MOVEMENT TRAINING NETWORK 4130 NM 112, PO 171 TIERRA AMARILLA, NM 87575	86-1287825	501(C)(3)	100,000.	0.			COLLABORATION GRANT
SACHAMAMA, INC. 4581 CATAMARAN CIRCLE BOYNTON BEACH, FL 33436	46-3341619	501(C)(3)	100,000.	0.			COLLABORATION GRANT
EAST MICHIGAN ENVIRONMENTAL ACTION COUNCIL - 4605 CASS AVE - DETROIT, MI 48201	23-7241219	501(C)(3)	100,000.	0.			COLLABORATION GRANT

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UNITED PARENTS AGAINST LEAD (UPAL) 4809 OLD WARWICK ROAD RICHMOND, VA 23224	54-1818807	501(C)(3)	100,000.	0.			COLLABORATION GRANT
MIAMI WORKERS CENTER 745 NW 54TH STREET MIAMI, FL 33127	65-0942224	501(C)(3)	300,000.	0.			COLLABORATION GRANT
COAL RIVER MOUNTAIN WATCH, INC. 7503 COAL RIVER RD. NAOMA, WV 25140	55-0765268	501(C)(3)	100,000.	0.			COLLABORATION GRANT
NEW MEXICO COMMUNITY FOUNDATION 8 CALLE MEDICO SANTA FE, NM 87505	85-0311210	501(C)(3)	68,000.	0.			COLLABORATION GRANT
CONCERNED CITIZENS OF WAGON MOUND 9327 BEAR LAKE WAY ALBUQUERQUE, NM 87120	85-0437704	501(C)(3)	220,000.	0.			COLLABORATION GRANT
COOPERATION JACKSON OF MISSISSIPPI, INC. - 939 W CAPITOL ST - JACKSON, MS 39203	47-1153202	501(C)(3)	100,000.	0.			COLLABORATION GRANT
WECOUNT!, INC. P.O. BOX 344116 FLORIDA CITY, FL 33034	56-2638368	501(C)(3)	300,000.	0.			COLLABORATION GRANT
ALIANZA NACIONAL DE CAMPESINAS, INC. - PO BOX 20033 - OXNARD, CA 93036	47-3486630	501(C)(3)	100,000.	0.			COLLABORATION GRANT
SEVENTH GENERATION FUND FOR INDIGENOUS PEOPLES, INC. - PO BOX 4569 - ARCATA, CA 95518	68-0027247	501(C)(3)	68,000.	0.			COLLABORATION GRANT

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NATURE'S GARDEN FOR VICTORY AND PEACE, INC. - PO BOX 831097 - TUSKEGEE, AL 36083	81-2945569	501(C)(3)	300,000.	0.			COLLABORATION GRANT
NATIVE MOVEMENT PO BOX 83467 FAIRBANKS, AK 99708	68-0535413	501(C)(3)	68,000.	0.			COLLABORATION GRANT
THE FARMWORKER ASSOCIATION OF FLORIDA, INC. - 1264 APOPKA BLVD - APOPKA, FL 32703	59-2683978	501(C)(3)	70,000.	0.			COLLABORATION GRANT
CENTRAL CALIFORNIA ASTHMA COLLABORATIVE - 1939 N GATEWAY BLVD - FRESNO, CA 93727	45-3599201	501(C)(3)	100,000.	0.			COLLABORATION GRANT
WESTERN ORGANIZATION OF RESOURCE COUNCILS EDUCATION PROJECT - 220 S 27TH ST, STE B - BILLINGS, MT 59101	84-1123481	501(C)(3)	200,000.	0.			COLLABORATION GRANT
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH STREET, SUITE 1 TUCSON, AZ 85713	52-2094677	501(C)(3)	335,000.	0.			COLLABORATION GRANT
MICHIGAN ENVIRONMENTAL JUSTICE COALITION - 2701 BAGLEY STREET - DETROIT, MI 48216	86-1272770	501(C)(3)	100,000.	0.			COLLABORATION GRANT
INSTITUTE FOR WASHINGTON'S FUTURE 2720 VALENCIA ST BELLINGHAM, WA 98226	91-0931421	501(C)(3)	330,000.	0.			COLLABORATION GRANT
SACRED HEALING CIRCLE 4409 COUNTY ROAD 200 FLORENCE, AL 35633	65-1261804	501(C)(3)	70,000.	0.			COLLABORATION GRANT

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HERU URBAN AND GARDEN 5258 MAFFITT AVE. ST. LOUIS, MO 63113	82-4900278	501(C)(3)	80,000.	0.			COLLABORATION GRANT
AKIING 8TH FIRE 607 MAIN AVE CALLAWAY MINNESOTA, MN 56521	83-1587091	501(C)(3)	180,000.	0.			COLLABORATION GRANT
FUERZA UNIDA 710 NEW LAREDO HWY SAN ANTONIO, TX 78211	74-2615917	501(C)(3)	68,000.	0.			COLLABORATION GRANT
ORGANIZACION EN CALIFORNIA DE LIDERES CAMPESINAS, INC. - P. O. BOX 20033 - OXNARD, CA 93034	95-4611282	501(C)(3)	300,000.	0.			COLLABORATION GRANT
WEST ATLANTA WATERSHED ALLIANCE, INC. - PO BOX 10883 - ATLANTA, GA 30310	20-0890449	501(C)(3)	180,000.	0.			COLLABORATION GRANT
ALLIANCE FOR APPALACHIA PO BOX 1450 LONDON, KY 40743	31-1113237	501(C)(3)	70,000.	0.			COLLABORATION GRANT
CITIZENS FOR A SUSTAINABLE FUTURE, INC. - 1935 SABRA DR - TALLAHASSEE, FL 32303	45-5008784	501(C)(3)	42,500.	0.			COLLABORATION GRANT
SOUTH WARD ENVIRONMENTAL ALLIANCE 404 HAWTHORNE AVENUE NEWARK, NJ 07112	47-1202863	501(C)(3)	42,500.	0.			COLLABORATION GRANT
GROUNDWORK NORTHEAST REVITALIZATION GROUP, INC - 803 ARMSTRONG AVE - KANSAS CITY, KS 66101	45-4925472	501(C)(3)	20,000.	0.			COLLABORATION GRANT

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NEW JERSEY LEAGUE OF CONSERVATION VOTERS EDUCATION FUND - PO BOX 1237 - TRENTON, NJ 01237	45-2995824	501(C)(3)	20,000.	0.			COLLABORATION GRANT
SOUL SURCHERS, INC. PO BOX 220271 CANTILLY, VA 20153	26-3119947	501(C)(3)	40,000.	0.			COLLABORATION GRANT
MOBILE ENVIRONMENTAL JUSTICE ACTION COALITION - PO BOX 717 - MOBILE, AL 36601	46-5243511	501(C)(3)	42,500.	0.			COLLABORATION GRANT
WEST LONG BEACH ASSOCIATION PO BOX 9422 LONG BEACH, CA 90810	93-1127818	501(C)(3)	42,500.	0.			COLLABORATION GRANT
ALASKA COMMUNITY ACTION ON TOXICS 1225 E. INTERNATIONAL AIRPORT ROAD, SUITE 220 - ANCHORAGE, AK 99518	92-0177082	501(C)(3)	300,000.	0.			COLLABORATION GRANT
MILWAUKEE ENVIRONMENTAL CONSORTIUM 1836 W FOND DU LAC AVENUE MILWAUKEE, WI 53205	83-0373300	501(C)(3)	68,000.	0.			COLLABORATION GRANT
POWER SHIFT NETWORK 2000 14TH ST NW SUITE 104 WASHINGTON DC, DC 20056	45-5616367	501(C)(3)	200,000.	0.			COLLABORATION GRANT
LITTLE VILLAGE ENVIRONMENTAL JUSTICE ORGANIZATION - 2445 S. SPUALDING AVE - CHICAGO, IL 60623	36-4259477	501(C)(3)	300,000.	0.			COLLABORATION GRANT
UNITED CONFEDERATION OF TAINO PEOPLE, INC. - 29 BURCHELL BLVD. - NEW YORK, NY 11706	11-3509399	501(C)(3)	68,000.	0.			COLLABORATION GRANT

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95-4116679

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ACEQUIA INSTITUTE 319 MAIN ST. PO BOX 129 SAN LUIS, CO 81152	20-5747800	501(C)(3)	80,000.	0.			COLLABORATION GRANT
EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE - 546 N COMMONWEALTH AVE - LOS ANGELES, CA 90004	46-5685097	501(C)(3)	12,098.	0.			COLLABORATION GRANT
NEW MEXICO ENVIRONMENTAL LAW CENTER (NMELC) - 722 ISLETA BLVD SW - ALBUQUERQUE, NM 87105	85-0360664	501(C)(3)	80,000.	0.			COLLABORATION GRANT
HOYLETON YOUTH AND FAMILY SERVICES 8 EXECUTIVE DRIVE FAIRVIEW HEIGHTS, IL 62208	37-1222958	501(C)(3)	150,000.	0.			COLLABORATION GRANT
GREENROOTS 90 EVERETT AVE. SUITE 1 CHELSEA, MA 02150	81-2718273	501(C)(3)	70,000.	0.			COLLABORATION GRANT
TALLAHASSEE FOOD NETWORK, INC. (TFN) - PO BOX 365 - TALLAHASSEE, FL 32302-0365	46-1175320	501(C)(3)	110,500.	0.			COLLABORATION GRANT
FIAT JUSTICIA RUAT CAELUM, INC PO BOX 885 CULVER CITY, CA 90232	47-5260391	501(C)(3)	25,000.	0.			COLLABORATION GRANT
ALIANZA CENTER, INC. 10524 MOSS PARK ROAD SUITE 204- 625 ORLANDO, FL 32832	83-2227824	501(C)(3)	146,000.	0.			COLLABORATION GRANT
SANTA MONICA EDUCATION FOUNDATION 1645 16TH STREET SANTA MONICA, CA 90404	95-3787674	501(C)(3)	15,000.	0.			COLLABORATION GRANT

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**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BORDER NETWORK FOR HUMAN RIGHTS 2115 N. PIEDRAS EL PASO, TX 79930	74-2493012	501(C)(3)	68,000.	0.			COLLABORATION GRANT
ALTERNATIVES FOR COMMUNITY AND ENVIRONMENT - 2201 WASHINGTON ST - BOSTON, MA 02119	04-3228509	501(C)(3)	300,000.	0.			COLLABORATION GRANT
FLORIDA RIGHTS RESTORATION COALITION, INC - 4081 LB MCLEOD RD STE C - ORLANDO, FL 32811	30-0714793	501(C)(3)	100,000.	0.			COLLABORATION GRANT
UPROSE 426 36TH ST. BROOKLYN, NY 11232	11-2490531	501(C)(3)	200,000.	0.			COLLABORATION GRANT
PODER (PUEBLO ORGANIZADO EN DEFENSA DE LA TIERRA Y SUS RECURSOS) - 4926 E. CESAR CHAVEZ, BLDG A - AUSTIN, TX 78702	74-2682311	501(C)(3)	156,000.	0.			COLLABORATION GRANT
COMMUNITIES FOR A BETTER ENVIRONMENT - 6325 PACIFIC BLVD., SUITE 300 - HUNTINGTON PARK, CA 90255	94-2998086	501(C)(3)	140,000.	0.			COLLABORATION GRANT
THE GREEN DOOR INITIATIVE 7650 SECOND AVE DETROIT, MI 48202	27-3467703	501(C)(3)	140,000.	0.			COLLABORATION GRANT
REDEEMER COMMUNITY PARTNERSHIP ATTN: RICHARD PARKS PO BOX 180499 LOS ANGELES, CA 90018	91-2144336	501(C)(3)	100,000.	0.			COLLABORATION GRANT
RETHINK ENERGY FLORIDA, INC. PO BOX 1341 TALLAHASSEE, FL 32302	27-3190205	501(C)(3)	40,000.	0.			COLLABORATION GRANT

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HIGHLANDER RESEARCH & EDUCATION CENTER, INC. - 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	100,000.	0.			COLLABORATION GRANT
EL COMITE DE APOYO A LOS TRABAJADORES AGRICOLAS - 4 DELSEA DRIVE - GLASSBORO, NJ 08028	22-2588350	501(C)(3)	180,000.	0.			COLLABORATION GRANT
ST STEPHEN'S EPISCOPAL CHURCH 6125 CARLOS AVE LOS ANGELES, CA 90028	95-1708762	501(C)(3)	15,000.	0.			COLLABORATION GRANT
THE NEW SCHOOL 66 WEST 12TH STREET NEW YORK, NY 10011	13-3297197	501(C)(3)	100,000.	0.			COLLABORATION GRANT
VIRGINIA ORGANIZING INC 703 CONCORD AVE CHARLOTTE, VA 22903-5208	54-1674992	501(C)(3)	100,000.	0.			COLLABORATION GRANT
OPAL PO BOX 66099 PORTLAND, OR 97290-6099	90-0288267	501(C)(3)	200,000.	0.			COLLABORATION GRANT
DINE C.A.R.E. TEESTO CPU P0 BOX 7185 WINSLOW, AZ 86047	86-0670809	501(C)(3)	140,000.	0.			COLLABORATION GRANT
INDIAN CULTURAL ORGANIZATION 14840 BEAR MOUNTAIN ROAD REDDING, CA 96003	68-0443607	501(C)(3)	70,000.	0.			COLLABORATION GRANT
FAMILY TREE, INC DBA FAMILY TREE CLINIC - 1919 NICOLLET AVE - MINNEPOLIS, MN 55403	23-7133742	501(C)(3)	20,000.	0.			COLLABORATION GRANT

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HUNTERS POINT BIOMONITORING FOUNDATION, INC - 5021 3RD ST - SAN FRANCISCO, CA 94124-2311	86-3077687	501(C)(3)	227,163.	0.			COLLABORATION GRANT
REENFORCE INC 307 GREENE ST AUGUST, GA 30901	41-1362499	501(C)(3)	9,350.	0.			COLLABORATION GRANT
RESTOREHER USAMERICA INC 63 WETBRIDGE FAYETTEVILLE, GA 30214	83-0907216	501(C)(3)	149,298.	0.			COLLABORATION GRANT
DARKNESS RISING PROJECT INC. PO BOX 33603 RALEIGH, NC 27636	83-1375588	501(C)(3)	15,000.	0.			COLLABORATION GRANT
IRONBOUND COMMUNITY CORPORATION 317 ELEM STREET NEWARK, NJ 07105	22-1916086	501(C)(3)	106,000.	0.			COLLABORATION GRANT
ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION - 99 HUDSON STREET, 12TH FLOOR LEFT - NEW YORK, NY 10013	13-2855641	501(C)(3)	20,000.	0.			COLLABORATION GRANT
NEW JERSEY ENVIRONMENTAL JUSTICE ALLIANCE - P.O. BOX 1237 - TRENTON, NJ 08607	81-4338010	501(C)(3)	150,000.	0.			COLLABORATION GRANT
TIDES CENTER PO BOX 889385 LOS ANGELES, CA 90088-9385	51-0198509	501(C)(3)	160,000.	0.			COLLABORATION GRANT
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U LUM PL SAN FRANCISCO, CA 94108	94-2161304	501(C)(3)	20,000.	0.			COLLABORATION GRANT

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CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVE 5TH FL SAN FRANCISCO, CA 94133	23-7404756	501(C)(3)	159,437.	0.			COLLABORATION GRANT
THE ST BERNARD PROJECT, INC 2645 TOULOUSE ST NEW ORLEANS, LA 70119	26-2189665	501(C)(3)	10,000.	0.			COLLABORATION GRANT
THE SOLUTIONS PROJECT 4096 PIEDMONT AVE #728 OAKALND, CA 94611	46-3811348	501(C)(3)	760,000.	0.			COLLABORATION GRANT
FEEDTHESTREETS RVA 4909 LINDY LANE RICHMOND, VA 23224	81-4896295	501(C)(3)	18,000.	0.			COLLABORATION GRANT
RVA BULLDOGS YOUTH ORGANIZATION, INC - 904 STEPPEWAY LN - RICHMOND, VA 23223	84-4728691	501(C)(3)	20,000.	0.			COLLABORATION GRANT
CADENCE THEATRE COMPANY INC PO BOX 7119 RICHMOND, VA 23221	80-0493723	501(C)(3)	6,000.	0.			COLLABORATION GRANT
HEARRVA LLC 5124 ALBERENE RD RICHMOND, VA 23224	83-4462226	501(C)(3)	6,000.	0.			COLLABORATION GRANT
API CHAYA PO BOX 14047 SEATTLE, WA 98114	91-1674016	501(C)(3)	20,000.	0.			COLLABORATION GRANT
APOYO LEGAL AL EMPRENDIMIENTO COMUNITARIO, INC - PO BOX 2000 - CAGUAS, PR 00726	66-0948433	501(C)(3)	100,000.	0.			COLLABORATION GRANT

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COMEDORES SOCIALES DE PUERTO RICO, INC - PO BOX 3181 - CAGUAS, PR 00726	66-0912044	501(C)(3)	150,000.	0.			COLLABORATION GRANT
COORDINADORA PAZ PARA LA MUJER, INC. - PO BOX 193008 - SAN JUAN, PR 00919	66-0550935	501(C)(3)	70,000.	0.			COLLABORATION GRANT
LA MARANA CORP 225 CALLE DEL PARQUE SAN JUAN, PR 00912	66-0838654	501(C)(3)	70,000.	0.			COLLABORATION GRANT
MICRONESIA CLIMATE CHANGE ALLIANCE 167B E T CALVO MEMORIAL PARKWAY TAMUNING,, GU 96913	66-0909128	501(C)(3)	150,000.	0.			COLLABORATION GRANT
TALLER SALUD, INC PR 187 KM, SECCTOR KM 24.2 LOIZA, PR 00772	66-0494692	501(C)(3)	20,000.	0.			COLLABORATION GRANT

SOCIAL & ENVIRONMENTAL ENTREPRENEURS

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL GRANTS MADE TO ORGANIZATIONS ARE MONITORED FOR INTENDED CHARITABLE USES  
 IN ACCOMPLISHMENT OF THE ORGANIZATION'S TAX-EXEMPT PURPOSES. OUR PROJECTS  
 STAY IN CONTACT WITH THE GRANTEE ORGANZATIONS TO ENSURE THAT THE GRANT  
 ACTIVITY IS BEING UNDERTAKEN. OUR PROJECTS AND ADMINISTRATIVE OFFICE ALSO  
 RECEIVE DOCUMENTATION ONCE THE PROJECTS HAVE BEEN COMPLETED.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization **SOCIAL & ENVIRONMENTAL ENTREPRENEURS, INC.** Employer identification number **95-4116679**

**Part I Questions Regarding Compensation**

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ..... **1b**
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? ..... **2**

- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment? ..... **4a**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? ..... **4b**
- c** Participate in or receive payment from an equity-based compensation arrangement? ..... **4c**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization? ..... **5a**
- b** Any related organization? ..... **5b**
- If "Yes" on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization? ..... **6a**
- b** Any related organization? ..... **6b**
- If "Yes" on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III ..... **7**
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III ..... **8**
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? ..... **9**

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		<b>X</b>
<b>4b</b>		<b>X</b>
<b>4c</b>		<b>X</b>
<b>5a</b>		<b>X</b>
<b>5b</b>		<b>X</b>
<b>6a</b>		<b>X</b>
<b>6b</b>		<b>X</b>
<b>7</b>		<b>X</b>
<b>8</b>		<b>X</b>
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

**SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.**

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JENNIFER HOFFMAN CHIEF EXECUTIVE OFFICER	(i)	274,746.	0.	0.	14,918.	7,248.	296,912.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) AMY FRIEDLANDER PROJECT DIRECTOR	(i)	219,741.	0.	0.	25,418.	168.	245,327.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MELISSA MENDOLERA CHIEF FINANCIAL OFFICER	(i)	209,300.	0.	0.	11,451.	10,050.	230,801.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MURRAY PENNER PROJECT DIRECTOR OF U.S.	(i)	187,792.	0.	0.	12,709.	19,114.	219,615.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TREVIS BIRD CHIEF OPERATING OFFICER	(i)	180,084.	0.	0.	10,375.	7,240.	197,699.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) PIA INFANTE PROJECT DIRECTOR	(i)	190,385.	0.	0.	0.	646.	191,031.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							





**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public  
Inspection

Name of the organization

SOCIAL & ENVIRONMENTAL ENTREPRENEURS  
, INC.

Employer identification number  
95-4116679

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY OUR OUTSIDE AUDITOR. FOLLOWING THE COMPLETION OF A DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT OF FORM 990, THE OUTSIDE AUDITOR MET WITH THE DIRECTOR OF FINANCE TO REVIEW THE FINANCIAL STATEMENTS AND FORM 990 TO ASSURE THAT ALL REPRESENTATIONS AND ANSWERS TO ISSUES, COMMENTS AND QUESTIONS WERE ACCURATE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH NEW RESPONSIBLE PERSON SHALL BE REQUIRED TO REVIEW A COPY OF THIS POLICY AND TO ACKNOWLEDGE THAT HE OR SHE HAS DONE SO. EACH RESPONSIBLE PERSON SHALL ANNUALLY DISCLOSE ANY RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES IN WHICH THE RESPONSIBLE PERSON IS INVOLVED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST. SUCH RELATIONSHIPS, POSITIONS, OR CIRCUMSTANCES MIGHT INCLUDE OWNERSHIP OF A BUSINESS THAT MIGHT PROVIDE GOODS OR SERVICES TO THE ORGANIZATION. ANY SUCH INFORMATION REGARDING BUSINESS INTERESTS OF A RESPONSIBLE PERSON OR A FAMILY MEMBER SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE CHAIR OF THE BOARD, THE MANAGING DIRECTOR, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICTS OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE IS NECESSARY IN CONNECTION WITH THE IMPLEMENTATION OF THIS POLICY. ANY CHANGES TO THE POLICY SHALL BE COMMUNICATED IMMEDIATELY TO ALL RESPONSIBLE PERSONS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION'S BOARD HAS A COMPENSATION COMMITTEE RESPONSIBLE FOR ANNUALLY REVIEWING AND DETERMINING SUGGESTED COMPENSATION AMOUNTS FOR

Name of the organization <b>SOCIAL &amp; ENVIRONMENTAL ENTREPRENEURS , INC.</b>	Employer identification number <b>95-4116679</b>
---	---

MANAGEMENT PERSONNEL. DETERMINATION IS BASED ON THE COMMITTEE'S USE OF THE ORGANIZATION'S ANNUAL BUDGET, FINANCIAL AND PROGRAM PERFORMANCE REPORTING, AND SURVEYS OF MARKET-BASED COMPENSATION RATES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION'S AUDIT COMMITTEE HAS RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT AUDITOR, SUBJECT TO THE APPROVAL OF THE BOARD OF DIRECTORS. THEIR RESPONSIBILITY IS UNCHANGED FROM THE PRIOR YEAR.

California Exempt Organization Annual Information Return

Calendar Year 2022 or fiscal year beginning (mm/dd/yyyy), and ending (mm/dd/yyyy)

Corporation/Organization name SOCIAL & ENVIRONMENTAL ENTREPRENEURS, INC. California corporation number 2179086

Additional information. See instructions. FEIN 95-4116679

Street address (suite or room) 23564 CALABASAS ROAD, NO. 201 PMB no.

City CALABASAS State CA ZIP code 91302

Foreign country name Foreign province/state/country Foreign postal code

A First return B Amended return C IRC Section 4947(a)(1) trust D Final information return E Check accounting method F Federal return filed G Is this a group filing H Is this organization in a group exemption I Did the organization have any changes to its guidelines J If exempt under R&TC Section 23701d, has the organization engaged in political activities? K Is the organization exempt under R&TC Section 23701g? L Is the organization a limited liability company? M Did the organization file Form 100 or Form 109 to report taxable income? N Is the organization under audit by the IRS or has the IRS audited in a prior year? O Is federal Form 1023/1024 pending?

Part I Complete Part I unless not required to file this form. See General Information B and C.

Table with 16 rows for Receipts and Revenues, Expenses, and Filing Fee. Includes columns for line number, description, and amount.

Sign Here and Paid Preparer's Use Only sections. Includes signature of officer (CHAIRMAN), preparer's signature, firm name (QUIGLEY & MIRON), address (3550 WILSHIRE BLVD., #1660 LOS ANGELES, CA 90010), and phone number ((213) 639-3550).

May the FTB discuss this return with the preparer shown above? See instructions

**Part II** Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

228951 01-10-23

<b>Receipts from Other Sources</b>	1	Gross sales or receipts from all business activities. See instructions	•	1		00	
	2	Interest	•	2	461,234	00	
	3	Dividends	•	3		00	
	4	Gross rents	•	4		00	
	5	Gross royalties	•	5		00	
	6	Gross amount received from sale of assets (See instructions) <b>STATEMENT 2</b>	•	6	493,650	00	
	7	Other income	•	7		00	
	8	<b>Total</b> gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1	•	8	954,884	00	
	9	Contributions, gifts, grants, and similar amounts paid	•	9	16,003,749	00	
	10	Disbursements to or for members	•	10		00	
	11	Compensation of officers, directors, and trustees <b>SEE STATEMENT 3</b>	•	11	296,912	00	
	12	Other salaries and wages	•	12	21,305,921	00	
	<b>Expenses and Disbursements</b>	13	Interest	•	13		00
		14	Taxes	•	14	2,599,719	00
		15	Rents	•	15	617,405	00
		16	Depreciation and depletion (See instructions)	•	16		00
		17	Other expenses and disbursements <b>SEE STATEMENT 4</b>	•	17	18,576,616	00
		18	<b>Total</b> expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9	•	18	59,400,322	00

<b>Schedule L Balance Sheet</b>		Beginning of taxable year		End of taxable year	
		(a)	(b)	(c)	(d)
<b>Assets</b>					
1	Cash		53,505,726		60,512,589
2	Net accounts receivable				
3	Net notes receivable <b>STMT 5</b>		5,000		5,000
4	Inventories				
5	Federal and state government obligations				
6	Investments in other bonds				
7	Investments in stock				
8	Mortgage loans				
9	Other investments <b>STMT 6</b>		3,375,145		4,959,501
10	<b>a</b> Depreciable assets				
	<b>b</b> Less accumulated depreciation	( )	( )		
11	Land				
12	Other assets <b>STMT 7</b>		15,371,475		10,503,211
13	<b>Total assets</b>		72,257,346		75,980,301
<b>Liabilities and net worth</b>					
14	Accounts payable		1,459,509		2,914,098
15	Contributions, gifts, or grants payable				
16	Bonds and notes payable				
17	Mortgages payable				
18	Other liabilities <b>STMT 8</b>				86,847
19	Capital stock or principal fund				
20	Paid-in or capital surplus. Attach reconciliation				
21	Retained earnings or income fund		70,797,837		72,979,356
22	<b>Total liabilities and net worth</b>		72,257,346		75,980,301

<b>Schedule M-1 Reconciliation of income per books with income per return</b>			
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.			
1	Net income per books	•	2,181,519
2	Federal income tax	•	
3	Excess of capital losses over capital gains	•	
4	Income not recorded on books this year. Attach schedule	•	
5	Expenses recorded on books this year not deducted in this return. Attach schedule	•	
6	<b>Total.</b> Add line 1 through line 5	•	2,181,519
7	Income recorded on books this year not included in this return. Attach schedule *	•	-153,576
8	Deductions in this return not charged against book income this year. Attach schedule	•	
9	<b>Total.</b> Add line 7 and line 8	•	-153,576
10	<b>Net income per return.</b> Subtract line 9 from line 6	•	2,335,095

\* SEE STATEMENT

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CA 199	CASH CONTRIBUTIONS INCLUDED ON PART I, LINE 3	STATEMENT 1
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CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
A NEW WAY OF LIFE REENTRY PROJECT	PO BOX 875288 LOS ANGELES, CA 90087	08/17/22	2,837,400.
SILICON VALLEY COMMUNITY FOUNDATION	2440 WEST EL CAMINO REAL SUITE 300 MOUNTAIN VIEW, CA 94040	12/30/22	2,270,000.
STATE OF CALIFORNIA	1300 I STREET. SUITE 930 SACRAMENTO, CA 95814	12/14/22	1,716,579.
GILEAD SCIENCES	2400 BROADWAY SANTA MONICA, CA 90404	12/14/22	1,578,588.
THE CALIFORNIA ENDOWMENT	1000 N. ALAMEDA STREET LOS ANGELES, CA 90012	12/14/22	1,570,000.
MOVEMENT STRATEGY CENTER	1625 CLAY ST 6TH FLOOR OAKLAND, CA 94612	12/30/22	1,415,756.
FOUNDATION TO PROMOTE OPEN SOCIETY	224 W 57TH ST NEW YORK, NY 10019	03/30/22	1,300,000.
ROCKEFELLER PHILANTHROPY	6 WEST 48TH STREET, 10TH FLOOR NEW YORK, NY 10036	12/30/22	1,298,000.
HEISING-SIMONS FOUNDATION	400 MAIN STREET, SUITE 200 LOS ALTOS, CA 94022	11/16/22	1,275,000.
THE TIDES FOUNDATION	1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	12/30/22	1,247,614.
PUBLIC WELFARE FOUNDATION	1200 U ST NW WASHINGTON, DC 20009	09/14/22	1,219,794.
EARTHJUSTICE	50 CALIFORNIA ST., SUITE 500 SAN FRANCISCO, CA 94111	12/30/22	1,140,000.
NATURAL RESOURCE DEFENSE COUNCIL	40 W 20TH ST NEW YORK, NY 10011	09/21/22	1,085,000.
TOTAL INCLUDED ON LINE 3			19,953,731.

CA 199	GROSS AMOUNT FROM SALE OF ASSETS			STATEMENT	2
DESCRIPTION	DATE ACQUIRED	DATE SOLD	METHOD ACQUIRED		
	COST OR OTHER BASIS	DEPREC.	EXPENSE OF SALE	GROSS SALES PRICE	
	499,894.	0.	0.	493,650.	
TOTAL TO FORM 199, PAGE 2, LN 6	499,894.	0.	0.	493,650.	

CA 199	COMPENSATION OF OFFICERS, DIRECTORS AND TRUSTEES		STATEMENT	3
NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION		
JENNIFER HOFFMAN 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	CHIEF EXECUTIVE OFFICER 40.00	0.		
AMY FRIEDLANDER 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	PROJECT DIRECTOR 40.00	0.		
MELISSA MENDOLERA 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	CHIEF FINANCIAL OFFICER 40.00	0.		
MURRAY PENNER 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	PROJECT DIRECTOR OF U.S. 40.00	0.		
TREVIS BIRD 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	CHIEF OPERATING OFFICER 40.00	0.		
PIA INFANTE 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	PROJECT DIRECTOR 40.00	0.		
CECILY JACKSON-ZAPATA 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	SECRETARY 1.00	0.		

ANDREW BEATH 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	PRESIDENT 1.00	0.
RICHARD WEGMAN 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	TREASURER 1.00	0.
MAX GAIL 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	DIRECTOR 1.00	0.
ANGELO LOGAN 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	DIRECTOR 1.00	0.
SARAH VAILL 23564 CALABASAS ROAD, 201 CALABASAS, CA 91302	DIRECTOR 1.00	0.
TOTAL TO FORM 199, PART II, LINE 11		0.

CA 199	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	AMOUNT
CONSULTING PROGRAM SRVC	8,732,548.
COMMUNITY RELATIONS	707,967.
EQUIP PURCH/RENT/MAINT	348,380.
MEALS	8,920.
OTHER EMPLOYEE BENEFITS	1,555,112.
LEGAL FEES	35,975.
ACCOUNTING FEES	7,788.
INVESTMENT MANAGEMENT FEES	5,981.
ADVERTISING AND PROMOTION	206,126.
OFFICE EXPENSES	3,917,583.
TRAVEL	1,728,015.
CONFERENCES AND CONVENTIONS	1,148,736.
INSURANCE	173,485.
TOTAL TO FORM 199, PART II, LINE 17	18,576,616.



CA 199	NET NOTES RECEIVABLE	STATEMENT	5
DESCRIPTION		BEG. OF YEAR	END OF YEAR
NOTES AND LOANS RECEIVABLE, NET		5,000.	5,000.
TOTAL TO FORM 199, SCHEDULE L, LINE 3		5,000.	5,000.

CA 199	OTHER INVESTMENTS	STATEMENT	6
DESCRIPTION		BEG. OF YEAR	END OF YEAR
BOND MUTUAL FUNDS		2,008,784.	412,007.
EQUITY MUTUAL FUNDS		1,011,241.	2,600,311.
ETF		266,935.	108,186.
FIXED INCOME		88,185.	1,838,997.
TOTAL TO FORM 199, SCHEDULE L, LINE 9		3,375,145.	4,959,501.

CA 199	OTHER ASSETS	STATEMENT	7
DESCRIPTION		BEG. OF YEAR	END OF YEAR
PLEDGES AND GRANTS RECEIVABLE		15,362,153.	9,942,134.
PREPAID EXPENSES AND DEFERRED CHARGES		9,322.	474,581.
RIGHT OF USE ASSET		0.	86,496.
TOTAL TO FORM 199, SCHEDULE L, LINE 12		15,371,475.	10,503,211.

CA 199	OTHER LIABILITIES	STATEMENT	8
DESCRIPTION		BEG. OF YEAR	END OF YEAR
OPERATING LEASE RIGHT-OF-USE ASSET		0.	86,847.
TOTAL TO FORM 199, SCHEDULE L, LINE 18		0.	86,847.

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CA 199	INCOME RECORDED ON BOOKS THIS YEAR NOT INCLUDED IN THIS RETURN	STATEMENT 9
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DESCRIPTION	AMOUNT
NET UNREALIZED LOSS ON INVESTMENTS	-153,576.
TOTAL TO FORM 199, SCHEDULE M-1, LINE 7	-153,576.

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CA 199	FUND BALANCES	STATEMENT 10
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DESCRIPTION	BEG. OF YEAR	END OF YEAR
NET ASSETS WITHOUT DONOR RESTRICTIONS	3,879,038.	5,512,834.
NET ASSETS WITH DONOR RESTRICTIONS	66,918,799.	67,466,522.
TOTAL TO FORM 199, SCHEDULE L, LINE 21	70,797,837.	72,979,356.

**ANNUAL REGISTRATION RENEWAL FEE REPORT  
TO ATTORNEY GENERAL OF CALIFORNIA**  
Sections 12586 and 12587, California Government Code  
11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

MAIL TO:  
Registry of Charitable Trusts  
P.O. Box 903447  
Sacramento, CA 94203-4470  
STREET ADDRESS:  
1300 I Street  
Sacramento, CA 95814  
(916) 210-6400  
WEBSITE ADDRESS:  
www.oag.ca.gov/charities

SOCIAL & ENVIRONMENTAL ENTREPRENEURS, INC.  
Name of Organization

List all DBAs and names the organization uses or has used

23564 CALABASAS ROAD, NO. 201  
Address (Number and Street)

CALABASAS, CA 91302  
City or Town, State, and ZIP Code

(818) 225-9150 Telephone Number  
INFO@SAVEOURPLANET.ORG E-mail Address

Check if:

- Change of address  
 Amended report

State Charity Registration Number CT105516

Corporation or Organization No. 2179086

Federal Employer ID No. 95-4116679

**ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312)**  
Make Check Payable to Department of Justice

Total Revenue	Fee	Total Revenue	Fee	Total Revenue	Fee
Less than \$50,000	\$25	Between \$250,001 and \$1 million	\$100	Between \$20,000,001 and \$100 million	\$800
Between \$50,000 and \$100,000	\$50	Between \$1,000,001 and \$5 million	\$200	Between \$100,000,001 and \$500 million	\$1,000
Between \$100,001 and \$250,000	\$75	Between \$5,000,001 and \$20 million	\$400	Greater than \$500 million	\$1,200

**PART A - ACTIVITIES**

For your most recent full accounting period (beginning 01/01/2022 ending 12/31/2022) list:

Total Revenue (including noncash contributions) \$ 61,735,417 Noncash Contributions \$ 0 Total Assets \$ 75,980,301  
Program Expenses \$ 53,840,668 Total Expenses \$ 59,400,322

**PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT**

Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required.

	Yes	No
1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest? <p style="text-align: right;"><b>SEE STATEMENT 11</b></p>	X	
2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?		X
3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment?		X
4. During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used?		X
5. During this reporting period, did the organization receive any governmental funding? <p style="text-align: right;"><b>SEE STATEMENT 12</b></p>	X	
6. During this reporting period, did the organization hold a raffle for charitable purposes?		X
7. Does the organization conduct a vehicle donation program?		X
8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period?	X	
9. At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets?		X

I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.

**ANDREW BEATH**

**CHAIRMAN**

Signature of Authorized Agent

Printed Name

Title

Date

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CA RRF-1	EXPLANATION OF FINANCIAL TRANSACTIONS PART B, LINE 1	STATEMENT 11
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SEE CONTRACTS WITH SECRETARY CECILY JACKSON-ZAPATA FOR ADMINISTRATIVE SERVICES TOTALING \$72,003 FOR THE YEAR ENDED DECEMBER 31, 2022.



FORM RRF-1

STATEMENT 12

122 W 25TH ST, STE  
E400 CHEYENNE, WY 82002

STATE OF CONNECTICUT  
450 COLUMBUS BLVD.  
HARTFORD, CT 06103

COUNTY OF SANTA CRUZ  
701 OCEAN ST., RM 100  
SANTA CRUZ, CA 95060

TEXAS WORKFORCE COMMISSION  
P.O. BOX 149137  
AUSTIN, TX 78714-9137

STATE OF INDIANA INDIANA GOVERNMENT CENTER SOUTH,  
402 W WASHINGTON ST, ROOM W478  
INDIANAPOLIS, IN 46204

STATE OF LOUISIANA  
900 N 3RD ST 3RD FLOOR  
BATON ROUGE, LA 70804

VENTURA COUNTY OFFICE OF EDUCATION  
5100 ADOLFO RD CAMARILLO, CA 93012

CITY OF SACRAMENTO  
915 I STREET, 4TH FL  
SACRAMENTO, CA 95814-2604

SANTA CLARA COUNTY  
70 WEST HEDDING STREET, EAST WING, 2ND FLOOR  
SAN JOSE, CA 95110

CITY OF LOS ANGELES  
200 N SPRING STREET ROOM 201  
LOS ANGELES, CA 90012

CITY OF SANTA MONICA  
1685 MAIN ST  
SANTA MONICA, CA 90401-3295

FORM RRF-1

STATEMENT 12

STATE OF COLORADO  
633 17TH ST # 1500 DENVER, CO 80202

STATE OF MONTANA  
125 N. ROBERTS ST. PO BOX 200101  
HELENA, MT 59620

STANISLAUS COUNTY  
1010 10TH STREET SUITE 5100  
MODESTO, CA 95354-0872

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS  
900 WILSHIRE BLVD, STE 1700  
LOS ANGELES, CA 90017

THE TOWN OF HILLSBOROUGH  
1600 FLORIBUNDA AVENUE  
HILLSBOROUGH, CA 94010

VILLAGE OF PERRY  
46 N MAIN STREET PERRY,  
NY 14530

CITY OF CHARLOTTESVILLE  
P.O. BOX 911 CHARLOTTESVILLE, VA 22902

CITY OF THOUSAND OAKS  
2100 THOUSAND OAKS BLVD.  
THOUSAND OAKS, CA 91362

STATE OF NEW MEXICO  
1100 S. ST. FRANCIS DRIVE  
SANTA FE, NM 87502

SANTA CRUZ COUNTY OFFICE OF EDUCATION  
400 ENCINAL ST  
SANTA CRUZ, CA 95060-2115

FORM RRF-1

STATEMENT 12

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CITY OF MALIBU  
23825 STUART RANCH ROAD  
MALIBU, CA 90265

VILLAGE OF GENESEO  
119 MAIN STREET GENESEO,  
NY 14454