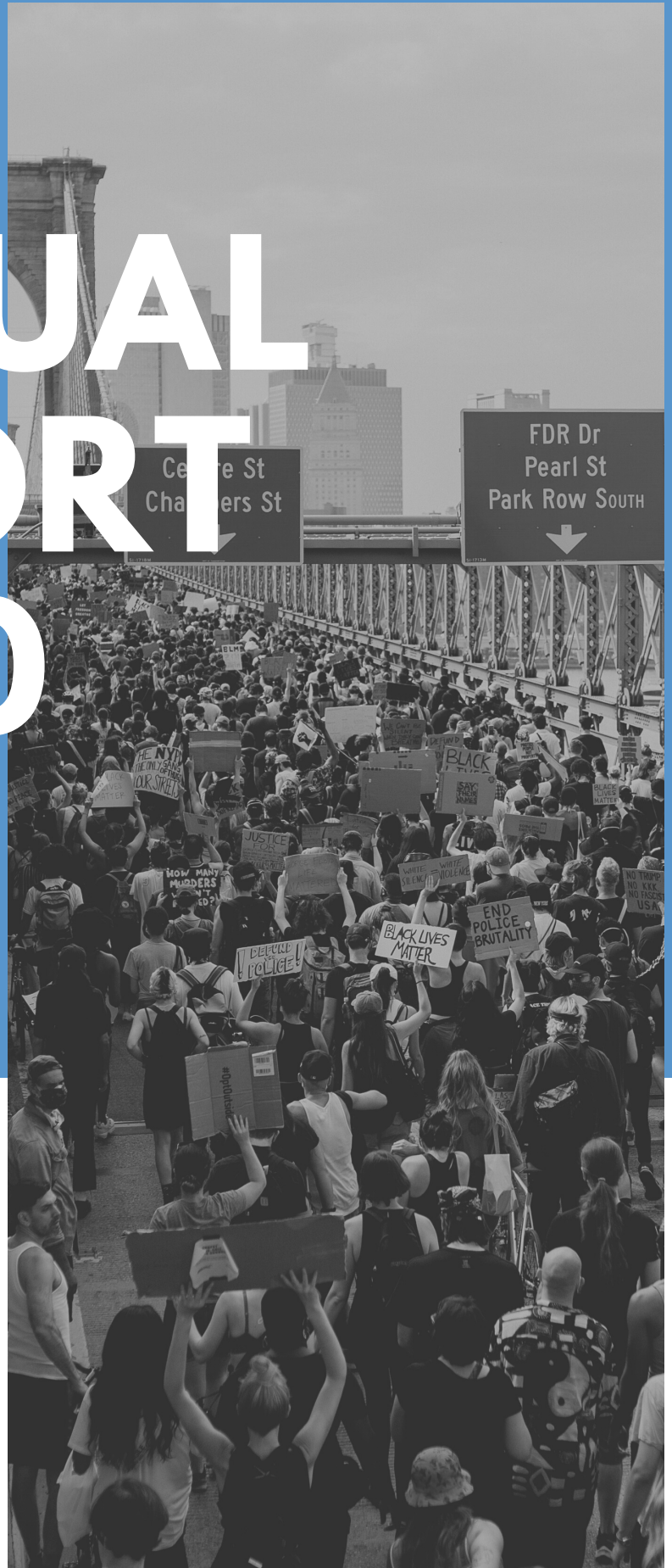


ANNUAL REPORT 2020



**Social and
Environmental
Entrepreneurs**



LETTER FROM OUR EXECUTIVE DIRECTOR

This year we saw the tragedies of Coronavirus tear through cities across the world, devastating some of our most vulnerable communities. The SEE operations team made extraordinary efforts to ensure that our project partners working in the field were able to continue their life-saving efforts without missing a beat.

2020 was also the year we saw a global uprising calling for racial justice. We are so proud of our project partners that took a stand and worked proactively during this watershed moment of our history. One thing is clear, for better or for worse, we will never go back to the way things were.

Jennifer Hoffman

EXECUTIVE DIRECTOR



Art created by [Cristy Road Carrera](#)

MISSION AND PURPOSE

OUR MISSION

The mission of Social and Environmental Entrepreneurs (SEE) is to empower, encourage and catalyze projects so that we can collaborate and facilitate progressive change in areas of social and environmental justice.

OUR PURPOSE

As a fiscal sponsor, SEE incubates projects that will make a cultural impact by creating progressive, social and environmental change. Our projects provide constructive innovations at grassroots levels and long-term cultural transformation to create a more socially just and environmentally sustainable world.



VISION AND MINIMAL FISCAL FEE

Vision for the Future

Social and Environmental Entrepreneurs (SEE) was formed in 1994 as a 501(c)(3) nonprofit organization. For over 25 years we have been providing support services to start-up nonprofit projects in order to alleviate the initial obstacles faced when transforming a project vision into a reality. SEE's long-term vision is empowering individuals to turn their ideas of positive change in their communities into action. Projects under our sponsorship are not separate organizations; rather, they are extensions of SEE's mission. As an umbrella organization for projects, our staff partners with project directors, and the combined effort of administrative, financial, fundraising, and educational awareness come together to work towards progressive change.

Minimal Fiscal Fee

SEE is pleased that we have successfully managed to offer the same fiscal sponsorship fee of 6.5% since 2002. Our fee is known to be one of the lowest in the industry. Our intention is to maximize resources applied to the direct mission work of our projects. The fee helps cover the costs of general operations such as maintaining a professional office and hiring experienced staff to support financial and administrative needs for our projects.

OUR SERVICES

FISCAL SPONSORSHIP

Fiscal sponsorship with SEE is an efficient way to function as a 501(c)(3) with the benefits of our resources. We provide to our projects a tax deduction on contributions as an incentive to supporters and the required audited financial statements needed for grant applications.

FULL-CHARGE BOOKKEEPING

Our accounting staff processes all revenue for our projects, tracks donor contact information, oversees each project balance, and provides a streamlined process for paying reimbursements and expenses to projects or directly to vendors on a weekly basis. We also provide 24/7 access to profit and loss statements.

HUMAN RESOURCE MANAGEMENT

Our HR services include cost analysis to determine a budget for hiring employees, drafting job descriptions, volunteer management, on-boarding for new staff, employee benefit plans, and payroll processing.

ADMINISTRATIVE SUPPORT

Administrative support for our projects includes donation fulfillment and issuing tax receipts for contributions, assistance with booking travel, creation of invoices, recommendations on available online platforms, and guidance on general nonprofit management questions.

GRANT SUPPORT

As part of our services, we will review all grant proposals and agreements, assist with preparing organizational and financial requirements for grant applications, and report and track grant report deadlines. Additionally, we introduce our project partners to foundations to help build relationships and identify funding sources.

CONTRACT MANAGEMENT

We ensure our projects are compliant with the laws pertaining to independent contractors and vendors. This includes reviewing contractors' scope of work and requirements, issuing contract agreements, tracking payment of contracts, and distributing 1099 tax forms.



Central California Environmental Justice Network (CCEJN)

Central California Environmental Justice Network (CCEJN) is a project that works to fight environmental racism in the Central Valley of California and this year they provided lifesaving support for underserved residents during the pandemic. CCEJN was awarded several grants to provide relief and ensure the health and safety of the community they serve. The grants were used to provide assistance for immigrant Californians who were affected by the COVID-19 pandemic but had been excluded from federal relief and ineligible for unemployment insurance and other state safety-net programs.

Women on the Rise

Women on the Rise is a grassroots organization led by women of color who are targeted or impacted by the legal system. This year, Women on the Rise was nationally recognized as a leader in helping Georgia reach historic voter turnout. In this state that has struggled with voter disenfranchisement, they helped provide residents with the information they needed to participate in the 2020 election. The project's director, Marilynn Winn, and her staff members worked to get hundreds of voters registered across Georgia by putting up informative billboards in low-income communities and by connecting with previously incarcerated residents who were unaware of their right to vote.



Photograph provided by Women on the Rise

SEE BOARD OF DIRECTORS

BOARD OF DIRECTORS

Andrew Beath, Board Chair

Cecily Jackson-Zapata, Secretary

Richard Wegman, Treasurer

Max Gail

Sarah Vaill

Angelo Logan

SEE's mission could not be realized without the tremendous support of donors and funders who continue to believe in our commitment to serving the greater good. Your contributions make what we do everyday possible.



2020 FINANCIAL REPORT



Statement of Activities For the Year Ended December 31, 2020

Assets Current Assets

Cash and cash equivalents	\$ 19,690,343
PPP advance—restricted cash	1,201,889
Grants and contributions receivable	7,196,740
Investments	5,365,768
Other current assets	238,612

Total Current Assets 33,693,352

Grants and contributions receivable 1,110,479

Total Assets \$ 34,803,831

Liabilities and Net Assets

Current Liabilities

Accounts payable and accrued expenses	\$ 751,477
PPP advance	1,201,889

Total Liabilities 1,953,366

Commitments and Contingencies

Net Assets

Without donor restrictions	1,765,205
With donor restrictions	31,085,260

Total Net Assets 32,850,465

Total Liabilities and Net Assets \$ 34,803,831

CONTACT AND SOCIAL MEDIA LINKS

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