

## Social & Environmental Entrepreneurs (SEE)

### Volunteer Agreement and Release from Liability

1. I, \_\_\_\_\_ [full name of volunteer], agree to work for Social and Environmental Entrepreneurs [Nonprofit] as a volunteer.
2. As a volunteer, I understand that I control the dates and times when I do the work and that [Nonprofit] is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.
4. As consideration for volunteering for [Nonprofit], I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue [Nonprofit] or its employees, agents or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, or contractors of [Nonprofit] as a result of my volunteering. I HEREBY RELEASE AND DISCHARGE [NONPROFIT] AND ITS OFFICERS, EMPLOYEES, AGENTS AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION IN THE PROJECT.
5. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF THE PROJECT, I AM NOT COVERED BY [NONPROFIT]'s WORKERS' COMPENSATION PROGRAM. I authorize [Nonprofit] to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a volunteer. I understand that I will be responsible for medical costs incurred by such accident, illness or injury.
6. I agree and understand that injuries or losses to others, such as co-volunteers or the person(s) being helped, may occur as a result of my negligent or intentional acts during volunteer service, and that to avoid such harm, I must exercise care and act responsibly in serving others.
7. If any injury or loss to another does occur due to my intentional actions or due to my negligent actions arising outside of the scope of my volunteer activities, I will accept the liability for and repair, or make reparations for, the harm done.
8. I understand that the materials and tools provided by [Nonprofit] are and remain the property of [Nonprofit], and I agree to return these tools and any remaining materials to [Nonprofit] at the end of my volunteer service.
9. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

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Date

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Volunteer Signature

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Printed Name

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Date

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[Nonprofit] Representative Signature

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Printed Name

If volunteer is under 18 years of age, a parent or guardian must read and sign the following:

This release, its significance, and assumption of risk have been explained to and are understood by the minor.

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Date

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Parent or Guardian Signature

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Printed Name